



No. A-12025/2/2015-Adm.I

भारत सरकार

Government of India

विद्युत मंत्रालय

Ministry of Power

Shram Shakti Bhawan, Rafi Marg, New Delhi – 110001

Telephone No. 23715507; FAX No. 23717519

Dated, the 11<sup>th</sup> May, 2016

OFFICE MEMORANDUM

Subject: Template for service profile for services/posts participating in the scheme of Engineering Services Examination –regarding.

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The undersigned is directed to refer to Ministry of Railways O.M.No.2016/E(GR)I/18/I dated 19.02.2016 and to forward herewith a copy of template of service profile of Central Power Engineering (Group A & B) Service for uploading it on the website of Ministry of Power for making it available to all. It is also requested that URL of the same may please be provided to the undersigned at the earliest.

Encls. As above.

(Satinder Kaur)

Under Secretary to the Government of India

Ph.23715327.

To  
Technical Director  
NIC, Ministry of Power.

# **Service Profile for Central Power Engineering (Group-A & Group-B) Service in Central Electricity Authority**

## **Overview**

Central Power Engineering Service (CPES) both Group-A & Group-B is a premier Central Organized Service of the Government of India, in the Power Sector. The CPES cadre was constituted in 1975. The inception of CPES cadre is at Group B level. CPES cadre officers are inducted into the Central Electricity Authority (CEA) which is the apex statutory body in the power sector with Ministry of Power being the cadre controlling authority.

## **Recruitment**

There are two modes of recruitment to CPES (Group-A) viz. (i) through Engineering Service Examination conducted by UPSC every year, (ii) through promotion of Group-B officers, 50% posts are meant for Direct Recruitment and 50% posts are filled through promotion from Group-B Cadre. Group-B officers are also recruited through Engineering Services Examination conducted by UPSC every year.

## **Training**

The directly recruited CPES probationers are required to undergo 30 weeks Induction Training in phased manner. The training envisage classroom lectures, simulator training in Thermal, Hydro and Power System areas and rotational on-job training in Generation, Transmission and Distribution areas.

Training will include classroom lecture, site visits to plants/sub-stations, construction sites, and manufacturing sites. A module on Office Procedures and Office Management has also been included in the classroom training. Additionally, in-house lectures and visits to CEA formations are arranged to familiarize the participants with the overall functioning, roles and responsibilities of CEA.

## **Profile of CPES Cadre**

CEA has been constituted under the erstwhile Electricity (Supply) Act, 1948, hereinafter replaced by the Electricity Act, 2003, where similar provisions exist. The CEA is responsible for the technical coordination and supervision of programmes and is also entrusted with a number of statutory functions. The Authority is headed by a Chairperson, who is also ex-officio Secretary to the Government of India, and comprises six full time Members of the CEA of the rank of ex-officio Additional Secretary to the Government of India, and designated as Member (Thermal), Member (Hydro), Member (Economic & Commercial), Member (Power Systems), Member (Planning) and Member (Grid Operation & Distribution).

Section 73 of the Electricity Act, 2003 empowers the Authority to perform such functions and duties as the Central Government may prescribe or direct, and in particular to: -

a) Advise the Central Government on the matters relating to the national electricity policy, formulate short-term and perspective plans for development of the electricity system and co-ordinate the activities of the planning agencies for the optimal utilization of resources to sub serve the interests of the national economy and to provide reliable and affordable electricity for all consumer;

