



सत्यमेव जयते

No.8 /4/2019-Th-I  
Government of India  
Ministry of Power  
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Shram Shakti Bhawan, Rafi Marg,  
New Delhi dated the 15<sup>th</sup> May, 2019

1. The Chief Secretary, All State Government and U.T.s
2. The Chairman, All State Electricity Boards/State Power Utilities
3. The Chairman, Central Electricity Authority, New Delhi
4. The CMDs of all PSUs under the administrative control of Ministry of Power

**Sub: Selection for the post of Director(Human Resources), NTPC Limited, a schedule "A" CPSE- Reg.**

Sir,

I am directed to inform that the post of Director(Human Resources), NTPC, a schedule "A" CPSE in the Schedule "A" Scale of Pay of Rs. 180,000 – 3,40,000/- has been advertised by the Public Enterprises Selection Board(PESB) vide their letter No. 7/4/2019-PESB dated 09.05.2019. The detailed advertisement along with Job Description for the post of Director(HR) in NTPC is available on the PESB's website:- [www.pesb.gov.in](http://www.pesb.gov.in) in download format.

2. You are therefore, requested to sponsor suitable candidates for this post along with their up-to-date bio-data and CR Dossiers in the PESB format along with vigilance clearance as per the time schedule and the channel of submission, as prescribed in the PESB's Circular.

Yours faithfully,

Encl: as above

(Anita Saini)

Under Secretary to the Govt. of India  
Tele:2371-9700

Copy to:-

1. The Secretary, PESB, New Delhi
2. All Joint Secretaries of the Ministry of Power, Shram Shakti Bhawan, New Delhi
3. All Director, Ministry of Power, Shram Shakti Bhawan, New Delhi
4. The Under Secretary(Admn.), Ministry of Power, Shram Shakti Bhawan, New Delhi
5. Director(Tech.), NIC Cell, MoP with the request to upload on the website of Ministry.

No. 7/14/2019-PESB

भारतसरकार / Government of India

कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training

लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

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ब्लॉक संख्या 14, सीजीओ कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली / New Delhi - 110003,  
दिनांकित / Dated: 09<sup>th</sup> May, 2019

Secy (P)  
जस (14)  
Dip. 14/5  
14/5  
VS/AN  
AS  
15/5/19  
श. सुजित

**Subject:** Selection for the post of **Director (Human Resources), NTPC Limited**, a schedule 'A' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of **Director (Human Resources), NTPC** a schedule 'A' CPSE, the scale of pay of the post being **Rs. 180000-340000/-**. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications, in the prescribed format duly verified, may kindly be forwarded so as to reach the PESB by 15.00 hours on **18 July, 2019**. The applications of all candidates are to be addressed to *Smt. Kimbuong Kipgen, Secretary (PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi*. It is also requested that advance action may be taken to keep the ACRs for last 10 years of the candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of Ministry/ Department for wider publicity.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

Encl.: As above

O/o SECY. (P)  
Dy. No. 300682/EO  
Date 15/05/2019

  
(Ajit Kumar)

Under Secretary to the Govt. of India  
Tel. 24361632

Ministry of Power  
(Shri Ajay Kumar Bhalla, Secretary)  
New Delhi.



No. : 7/14/2019-PESB

भारत सरकार  
Government of India  
कार्मिक एवं प्रशिक्षण विभाग  
Department of Personnel & Training  
(लोक उद्यम चयन बोर्ड)  
(Public Enterprises Selection Board)  
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ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली / New Delhi- 110003

सी. पी. एस. ई. का नाम NAME OF THE CPSE	NTPC Limited
पद का नाम NAME OF THE POST	Director (Human Resources)
रिक्ति की तारीख DATE OF VACANCY	01/04/2020
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000-340000 (IDA)

## I. COMPANY PROFILE

NTPC Limited was incorporated in 1975 under the Companies Act, 1956 with the objective to develop and provide reliable power, related projects and services at competitive prices, integrating multiple energy sources with innovative and eco-friendly technologies and contribute to society. It was originally formed as a fully Government owned company. NTPC became a listed Company in 2004, with majority holding of 89.5% with the Government of India which was further reduced from time to time. Government of India's equity in NTPC, stands at 56.09% as on 31.03.2019, the rest being held by Institutional Investors, public & others.

The Company has over the years, developed from a thermal power generator to an integrated power company with presence across entire energy value chain through backward & forward integration into areas such as coal mining, power trading, distribution etc. On 19th May, 2010, NTPC was granted the status of 'Maharatna' that resulted in enhanced autonomy in decision making.

Its Registered and Corporate offices are at New Delhi.

The company employed 20,798 regular employees (Executives:12,950 and Non-executives:7848) as on 31.03.2019.

The authorized and paid up capital of the Company was Rs.10,000 crores and Rs.9894.56 crores respectively as on 31.03.2019.

## II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Human Resources) is a member of the Board of Directors and reports to Chairman and

