

**F.No. A-12018/01/2024-Adm.I**  
**Government of India**  
**Ministry of Power**  
**Shram Shakti Bhawan, Rafi Marg, New Delhi- 110001**

**New Delhi, Dated: 17<sup>th</sup> September, 2024**

**OFFICE MEMORANDUM**

**Subject: Request for comments on draft Recruitment Rules for the post of Despatch Rider Group 'C' posts in the Headquarters of the Central Electricity Authority –reg.**

The undersigned is directed to forward herewith draft Recruitment Rules for the post of Despatch Rider Group 'C' posts in the Headquarters of the Central Electricity Authority.

2. Being an important stakeholder, it is requested that comments, if any, on the enclosed draft may be forwarded to this Ministry within 30 days of the issue of this draft. The comments may also be emailed at [admn1-power@gov.in](mailto:admn1-power@gov.in) & [avkash.kumar@gov.in](mailto:avkash.kumar@gov.in).

**Encl: as above.**

  
**Avkash Kumar**  
**Section Officer**  
**Tel: 2376 6502**

(TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II SECTION 3, SUB-SECTION (i))

Government of India  
Ministry of Power  
(Central Electricity Authority)

New Delhi dated the March, 2024

**NOTIFICATION**

GSR \_\_\_\_\_ in exercise of the powers conferred by the provision to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of Dispatch Rider Group 'C' posts in the Headquarters of the Central Electricity Authority namely : -

**1. Short title and commencement : -**

(i) These rules may be called the Central Electricity Authority (Ministry of Power), Dispatch Rider (Group 'C' posts), Recruitment Rules 2023.

(ii) They shall come into force on the date of their publication in the Official Gazette.

**2. Number of post, classification and Level in Pay Matrix :-** The number of the said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in column 2 to 4 of the said Schedule annexed to these rules.

**3. Method of recruitment, age limit and other qualifications etc :-** The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

Contd/-

4. **Initial Constitution:** All the incumbents appointed on regular basis on or before the commencement of these rules shall be deemed to have been appointed under these Rules and the service rendered by them in the post of Dispatch Rider before such Commencement shall be taken into account for deciding their eligibility for seniority, confirmation and promotion in the service.
5. **Disqualification** : No person, -
- (i) who has entered into or contracted a marriage with a person having a spouse living or
  - (ii) who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post:
- Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that are other grounds for so doing, exempt any person from the operation of this rule.
6. **Power to relax**: Where the Central Government is of opinion that it is necessary or expedient so to do, it may by order, and for reasons to be recorded in writing and relax any of the provisions of these rules with respect to any class or category of persons.
7. **Saving** : Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, The Scheduled Tribes, Other Backward Classes, Ex Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

“ SCHEDULE”

(Attached)

## 'THE SCHEDULE'

Recruitment Rules For the Post of Dispatch Rider which have been placed in Group 'C' in Pay Level – 2 as per 7<sup>th</sup> CPC Pay Matrix.

1..	Name of the Post	No. of Post	Classification	Pay Band and Grade Pay or Pay scale	Whether selection post of non-selection post	Age limit for Direct Recruits	Educational and other qualifications required for direct recruits	Whether age and other qualifications required for direct recruits	Period of probation, if any
	1.	2.	3.	4.	5.	6.	7.	8.	9.
	Dispatch Rider	2 (2023) (Hqrs of CEA only) subject to variation dependent on workload	General Central Service(Group C') Non-Gazetted Non-Ministerial	Pay Level-2 (19,900-63,200)	Non applicable	Between 18 and 25 years (Relaxable to Departmental Candidates upto the age of 40 years in the case of General candidates and upto 45 years in case of candidates belonging to Schedule Caste and Schedule Tribes in accordance with the instructions or orders issued by the Central Government from time to time). <b>Note 1:</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those of Assam, Meghalaya, Arunachal Pradesh,	Essential: 1. 10 <sup>th</sup> standard or Matriculation or Industrial training institute equivalent pass from a recognized Board or University 2. Possession of a valid driving license for Motor Cycle/ Auto rickshaw/ Motor car; 3. Two years experience in driving Motor Cycle/ Auto rickshaw/Motor Car; 4. Knowledge of motor Cycle /Auto rickshaw/Motor Car mechanism and the the candidate should be able to remove minor defects in vehicle and; 5. Ability to read English and Hindi/Regional languages of the area in which the concerned Organization is situated	Not applicable	2 years for Direct Recruits or re-employed

					<p>Mizoram, Manipur, Nagaland, Tripura Sikkim, Ladakh Division of J&amp;K State, Lahaul &amp; Spiti District of Himachal Pradesh, Andaman &amp; Nicobar Islands or Lakshadweep).</p> <p><b>Note 2 :</b> In the case of recruitment rules made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names.</p>	<p>Desirable :</p> <p>1. 3 years service as Home Guard or civil Volunteer or MTS</p> <p>2. Should qualify the prescribed Trade Test designed to adjudge suitability for the post with reference to standards of competence considered essential in drivers of commercial Scooter or Auto rickshaw/ Motor Car.</p> <p><b>Note:</b> The qualification(s) regarding experience is relaxable at the discretion of the competent authority in the case of candidates belonging to Scheduled Castes or the Scheduled Tribes, if at any stage of selection, the competent authority is of the opinion that sufficient number of candidates with requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>	
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Method of Recruitment, whether by direct recruitment or by promotion or by deputation and percentage of vacancies to be filled by various methods	In case of Recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made	If a Departmental Promotion Committee exists, what is the composition	Circumstances in which Union public Service Commission to be consulted in making recruitment
10	11	12	13
<p>Deputation or absorption failing which by Direct Recruitment</p> <p>For Ex-servicemen : Deputation or re-employment</p>	<p><b>Deputation or Absorption :</b></p> <p>From amongst the regular Multi Tasking Staff ( Group ' C ) in the Central Electricity Authority who possess a valid driving license for Motor Cycle or Auto-rickshaw; failing which from officials holding the post of Dispatch Riders or Multi Tasking Staff on regular basis in other Ministries of Central government who fulfil the necessary qualifications as mentioned in Column ( 7 )</p> <p><u>For Ex-servicemen :</u> Deputation or re-employment.</p> <p>The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p>Note – 1:-The period of deputation including the period of deputation in another ex-adre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p> <p>Note – 2 :- The maximum age limit for appointment by deputation shall be not exceeding fifty six years As on the closing date of receipt of applications.</p>	<p>Group 'C' Departmental Confirmation Committee (for considering confirmation) consisting of :- Director (Administration), CEA – Chairperson Under Secretary (Personnel), CEA – Member Under Secretary (Schedule Caste. Or Schedule Tribe), CEA – Member</p>	<p>Not Applicable</p>

Explanatory Memorandum

The retrospective effect of rule 4 is provided in the Initial Constitution with a view to regularize the services of the incumbents referred to in the said rules and it is certified that by giving retrospective effect to rule 4, it is not likely to adversely affect the interest of the incumbents.