

**MOST IMMEDIATE**

F.No. 14-11/5/2018-H-I  
Government of India  
Ministry of Power

Shram Shakti Bhawan, Rafi Marg  
New Delhi, dated the 17<sup>th</sup> October, 2018

1. The Chief Secretary, All State Government and U.T.s
2. The Chairman, All State Electricity Boards / State Power Utilities
3. The Chairman, Central Electricity Authority, New Delhi.
4. The CMDs of all PSUs under the administrative control of Ministry of Power

**Subject: Filling up the post of Director (Technical), THDC India Limited (THDCIL), a schedule 'A' CPSE.**

Sir,

I am directed to inform that the post of Director (Technical), THDC India Limited (THDCIL), a schedule 'A' CPSE in the Schedule 'A' Scale of Pay of Rs. 1,80,000-3,40,000/- will fall vacant on 01.09.2019 and therefore this Ministry has proposed to select a suitable candidate to this post. The post has been advertised by the Public Enterprises Selection Board (PESB) vide their letter No. 7/77/2018-PESB dated 9.10.2018. The detailed advertisement alongwith job description for the post of Director (Technical) in THDCIL is available on the PESB's website:- [www.pesb.gov.in](http://www.pesb.gov.in) in downloadable format.

You are therefore, requested to sponsor suitable candidates for this post alongwith their up-to-date bio-data and CR Dossiers in the PESB format alongwith vigilance clearance as per the time schedule and the channel of submission, as prescribed in the PESB's Circular. Applications which are required to be routed through by the Ministry of Power must reach to the undersigned by 20<sup>th</sup> November, 2018 positively for onward transmission to the PESB.

**Yours faithfully,**

  
(S. Benjamin)

**Under Secretary to the Govt. of India**

Telefax: 23324357

Email: [ben.gangte@nic.in](mailto:ben.gangte@nic.in)

**Copy to:**

1. The Secretary, PESB, New Delhi.
2. All Joint Secretaries of the Ministry of Power, Shram Shakti Bhawan, New Delhi.
3. All Director, Ministry of Power, Shram Shakti Bhawan, New Delhi.
4. The Under Secretary (Adm.), Ministry of Power, Shram Shakti Bhawan, New Delhi.
5. Director (Tech.) NIC cell, MoP with the request to upload on the website of Ministry.

  
(S. Benjamin)

**Under Secretary to the Govt. of India**

भारत सरकार  
Government of India  
कार्मिक एवं प्रशिक्षण विभाग  
Department of Personnel & Training  
(लोक उद्यम चयन बोर्ड)  
(Public Enterprises Selection Board)

\*\*\*

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड  
Block No.14, C.G.O. Complex, Lodhi Road  
नई दिल्ली / New Delhi- 110003

सी. पी. एस. ई. का नाम NAME OF THE CPSE	: THDC India Limited
पद का नाम NAME OF THE POST	: Director(Technical)
रिक्ति की तारीख DATE OF VACANCY	: 01/09/2019
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	: Schedule A
पद का वेतनमान SCALE OF THE POST	: Rs. 180000-340000 (IDA) (w.e.f. 01-01-2017)

#### I. COMPANY PROFILE

THDC India Limited formerly known as Tehri Hydro Development Corporation Limited (THDC) was incorporated on 12th July, 1998 under the Indian Companies Act, 1956. It is Joint Venture between Government of India and Government of Uttar Pradesh. The main objectives of the Company are to plan, promote and organize an integrated and efficient development of Conventional/Non-conventional Renewable Sources of Energy and River Valley projects, in India and abroad including planning, investigation, research, design and preparation of preliminary, feasibility and Detailed Project Reports, Construction of such power stations and projects (including consequential environmental protection, afforestation and rehabilitation works), Generating, Transmission & Distribution of Power. THDC India Ltd. is a Schedule 'A' Mini Ratna CPSE under the administrative control of Ministry of Power.

The Registered Office & Corporate office of THDC India Limited are located at Bhagirath Bhawan, Top Terrace, Bhagirathipuram, Tehri Garhwal – 249001, and Ganga Bhawan, Pragaripuram, Bye-Pass Road, Rishikesh-249201, respectively in Uttarakhand.

The authorized and paid up capital of the Corporation is Rs. 4000 crores and Rs.3627.43 crores respectively as on 31.3.2018.

The shareholding of the Government of India in the company is 74.02%.

#### II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Technical) is a member of Board of Directors and reports to Chairman and Managing Director. He is responsible for achieving excellence in Techno-economical aspects of Power Plant Engineering and other related technical activities of the Company.

### III. ELIGIBILITY

#### 1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years of residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years of residual service as on the date of vacancy w.r.t. the date of superannuation.

#### 2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings :-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is **\*Rs 2000 crore or more**;
- Private Sector in company where the annual turnover is **\*Rs 2000 crore or more**.

(\* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

#### 3. QUALIFICATION:

The incumbent should be an Engineering graduate, preferably in Civil/ Mechanical/ Electrical, from a recognized University/Institute with good academic record

Applicants holding MBA/Post Graduate Diploma in management will have an added advantage.

#### 4. EXPERIENCE:

The incumbent should possess adequate technical and operational experience at a senior level of management in a large organization of repute, out of which at least 5 years during the last 10 years should have been in construction, planning, design & engineering, operating & maintenance of Hydro Electric Projects (above 100 MW).

#### 5. PAY SCALE/ RANK/ LEVEL:

**The minimum length of service required in the eligible scale/rank/level will be one year for internal candidates, and two years for others as on the date of vacancy.**

(a) Applicants from CPSEs should be working in the following\* or a higher pay scale:

##### Eligible Scale of Pay

- Rs. 7250-8250 (IDA) Pre 01/01/1992
- Rs. 9500-11500 (IDA) Post 01/01/1992
- Rs. 20500-26500 (IDA) Post 01/01/1997
- Rs. 51300-73000 (IDA) Post 01/01/2007
- Rs. 120000-280000 (IDA) Post 01.01.2017
- Rs. 18400-22400 (CDA) Pre-revised
- Rs. 37400-67000 + GP 10000 (CDA)
- Rs. Level 14 (144200-218200)

(b)

(i) Applicants from Central Govt. / All India Services should be holding a post of the level of Joint Secretary in Govt. of India or carrying equivalent scale of pay.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level.

### 3. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

### IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannation or until further orders, whichever is earlier.

### V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format at Annexure.

1. The applicants should submit their applications through proper channel as follows:
  - (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority.
  - (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry.
  - (c) Below Board level in CPSE: through the concerned CPSE.
  - (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government.
  - (e) Below Board level in SPSE: through the concerned SPSE.
  - (f) Private Sector: directly to the PESB.
2. Applicants from Private Sector must submit the following documents along with the application form:
  - (a) Annual Reports of the Company for the last 3 years preceding the calendar year in which the post was advertised (**please provide URL or attach/enclose**);
  - (b) Whether the company is listed or not; if yes, the documentary proof (**please provide URL or attach/enclose**);
  - (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
  - (d) Self-attested copies of documents in support of age and qualifications;
  - (e) The relevant Jobs handled in the past with details.

### VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. **For candidates from Central Government/Armed Forces of the Union/ All India Services/**
  - (a) The appointment is on immediate absorption basis.
  - (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
  - (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.
2. **For candidates from CPSE**
  - a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
  - b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
3. **For candidates from SPSE/ Private Sector**
  - a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
  - b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.
4. In the above cases, no request for relaxation or otherwise would be entertained.

## VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - <http://pesb.gov.in/> and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - <http://pesb.gov.in/> and thereafter forward it online, as specified in para V(1);

Last time/date of receipt of complete application duly forwarded to PESB is by **15.00 hours on 30/11/2018** \*\*\*\*\*. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen  
Secretary,  
Public Enterprises Selection Board, Public Enterprises Bhawan,  
Block No. 14, CGO Complex, Lodhi Road, New Delhi-110003.

**ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**