

F.No. 14-11/4/2020-H-I(251966)
Government of India
Ministry of Power

New Delhi, dated the 22nd July, 2020

To,

1. **The Chief Secretary, All State Government and U.T.s**
2. **The Chairman, All State Electricity Boards / State Power Utilities**
3. **The Chairperson, CEA and CERC, New Delhi.**
4. **The CMDs of all PSUs under the administrative control of Ministry of Power**

Sub: Filling up the post of Chairman & Managing Director, Tehri Hydro Development Corporation Limited (THDCIL), a schedule 'A' CPSE.

Sir,

THDCIL is a schedule 'A' Mini-Ratna CPSE in the power sector under the administrative control of Ministry of Power. Public Enterprises Selection Board (PESB) vide their letter No. 6/6/2020-PESB dated 23rd June, 2020 have circulated the vacancy of Chairman & Managing Director on its website. In this regard, PESB has requested this Ministry to forward the name of suitable candidates for the post of Chairman & Managing Director in THDCIL. The post of Chairman & Managing Director carries Schedule 'A' scale of pay of Rs. 2,00,000-3,70,000/-. It is requested that for further details of the job description for the post, application format etc as notified by PESB may be referred. The detailed advertisement along with the job description of the post are available on the PESB website "www.pesb.gov.in" in downloadable format.

2. You are requested to kindly sponsor names of suitable candidates (Board level Directors) for the above post together with their up-to-date bio-data in the prescribed format (in duplicate) so as to reach the PESB by **15:00Hrs on 02.09.2020**. Advance action may be taken to keep the ACRs for last 5 years, of those candidates ready alongwith their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action intimated/being initiated if any, etc] to be furnished as and when the selection meeting is scheduled.

Yours faithfully,

Encl.: as above


(Mukesh Sawhney)
Under Secretary to the Govt. of India
Telefax: 23324357

Copy to:

1. The Secretary, Public Enterprises Selection Board, Block 14, CGO Complex, Lodhi Road, New Delhi w.r.t. letter referred above.
2. The Secretary, Deptt. of Public Enterprises, Block 14, CGO Complex, Lodhi Road, New Delhi w.r.t. letter referred above.
3. All Additional Secretaries/ Joint Secretaries of the Ministry of Power, Shram Shakti Bhawan, New Delhi.
4. All Director/Deputy Secretary, Ministry of Power, Shram Shakti Bhawan, New Delhi.
5. The Under Secretary (Adm.), Ministry of Power, Shram Shakti Bhawan, New Delhi.
6. Director (Tech.) NIC cell, MoP with the request to upload on the website of Ministry.

No. : 6/6/2020-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली / New Delhi- 110003
Dated : 23/06/2020

सी. पी. एस. ई. का नाम NAME OF THE CPSE	THDC India Limited
पद का नाम NAME OF THE POST	Chairman & Managing Director
रिक्ति की तारीख DATE OF VACANCY	01/05/2021
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 200000-370000 (IDA)

I. COMPANY PROFILE

THDC India Limited formerly known as Tehri Hydro Development Corporation Limited (THDC) was incorporated on 12th July, 1998 under the Indian Companies Act, 1956. The main objectives of the Company are to plan, promote and organize an integrated and efficient development of Conventional/Non-conventional Renewable Sources of Energy and River Valley projects, in India and abroad including planning, investigation, research, design and preparation of preliminary, feasibility and Detailed Project Reports, Construction of such power stations and projects (including consequential environmental protection, afforestation and rehabilitation works), Generating, Transmission & Distribution of Power. THDC India Ltd. is a Schedule 'A' Mini Ratna CPSE with the administrative jurisdiction of Ministry of Power, Government of India.

The Registered Office & Corporate office of THDC India Limited are located at Bhagirathi Bhawan, Top Terrace, Bhagirathipuram, Tehri Garhwal – 249201, and Ganga Bhawan, Pragaripuram, Bye-Pass Road, Rishikesh-249201, respectively in Uttarakhand.

The company employed 1843 regular employees(Executive: 850, Non-executive: 993) as on 31.03.2020.

The authorized and paid up capital of the Corporation is Rs. 4000 crores and Rs.3665.88 crores respectively as on 31.03.2020.

The share capital is owned by NTPC Ltd. and Government of UP in ratio of 74.50:25.50 as on

31.03.2020.

II. JOB DESCRIPTION AND RESPONSIBILITIES

The Chairman and Managing Director is the Chief Executive of the Corporation and accountable to its Board of Directors and Government. He is responsible for the efficient functioning of the Corporation for achieving its corporate objectives and performance parameters.

III. ELIGIBILITY

1. AGE : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) Central Government including the Armed Forces of the Union and All India Services;
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 2000 crore or more**;
- (d) Private Sector in company where the annual turnover is ***Rs 2000 crore or more**.

Preference would be given to candidates from listed companies.

(The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)*

3. QUALIFICATION:

Applicant should be a graduate with good academic record from a recognized University/ Institution.

Applicant with Technical/ MBA qualifications will have added advantage.

4. EXPERIENCE:

Applicants should possess adequate experience at a senior level of management in a large organization of repute.

Applicants with experience in Finance/Marketing/Production/Projects will have an added advantage.

Experience in Power sector is desirable.

5. PAY SCALE:

**(a)Central Public Sector Enterprises-
Eligible Scale of Pay**

- (i) Rs. 8250-9250 (IDA) Pre 01/01/1992
- (ii) Rs. 11500-13500 (IDA) Post 01/01/1992
- (iii) Rs. 23750-28550 (IDA) Post 01/01/1997
- (iv) Rs. 62000-80000 (IDA) Post 01/01/2007
- (v) Rs. 150000-300000 (IDA) Post 01/01/2017
- (vi) Rs. 22400-24500 (CDA) Pre-revised
- (vii) Rs. 67000-79000 (CDA) Post 01/01/2006
- (viii) Rs. 182200-224100 (Level 15) CDA

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) Applicants from Central Government / All India Services should be holding a post of the level of Additional Secretary in Government of India or carrying equivalent scale of pay on the date of application.

(ii) Applicants from the Armed forces of the Union should be holding a post of the level of Lt. General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format .

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (c) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (d) Below Board level in SPSE: through the concerned SPSE;
- (e) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (**please provide URL or attach/enclose copies**);

- (b) Whether the company is listed or not; if yes, documentary proof (**please provide URL or attach/enclose copies**);
- (c) Evidence of working at Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the Application Form online against this Job Description on the website of PESB - <https://pesb.gov.in/> and thereafter forward it online, as specified in para V(1);

Or

(b) fill up the Application Form online against this Job Description on the website of PESB - <https://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is **by 15.00 hours on 02/09/2020**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be

REJECTED. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,

BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE
ADDRESSED TO **SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.**