

No.01/02/2018-DVC
Government of India
Ministry of Power

Shram Shakti Bhawan, New Delhi
Dated the 24th February, 2020

VACANCY CIRCULAR

Sub: Appointment to the post of Chairman/Member (Technical)/ Member (Finance) in Damodar Valley Corporation (DVC) on deputation basis through Search-cum-Selection Committee (SCSC)-reg.

Applications are invited for filling up the post of Chairman, Member (Technical) and Member (Finance) in Damodar Valley Corporation (DVC) on deputation basis from the officers working in CPSEs/Central Government/State Government/Union Territories/All India Services for a period of five (5) years from the date of assumption of charge of the post or until the date of superannuation, whichever is earlier. DVC is a Statutory Body established under the Damodar Valley Corporation Act, 1948.

2. Company profile, Job description, eligibility criteria and other details for the appointment to these posts are enclosed herewith at Annexure I (for Chairman), Annexure II (for Member (Technical)) and Annexure III (for Member (Finance)).

3. The cadre controlling authorities are requested to forward the duly filled in applications (as per proforma enclosed at APPENDIX) of the eligible and willing candidates, who can be spared immediately, if selected, along with their APARs for the last ten (10) years. The Last date of receipt of the applications in Ministry of Power is 30 days from the date of publication of the advertisement in the Employment News. **The application complete in all respects may be forwarded to the Joint Secretary (Thermal), Ministry of Power, Room No 413, A Wing, Shram Shakti Bhawan, Rafi Marg, New Delhi-110001.**



(R K Das)

Under Secretary to the Government of India

Encl: As above.

To

1. All Ministries/Department of the Government of India/ Chief Secretaries of all State Governments.
2. Administrators of all Union Territories.
3. Joint Secretary (Administration) DoPT, North Block- with the request to put this vacancy circular on DoPT website for wide publicity.
4. Shri Girish Chandra, Deputy Secretary, PESB – with the request to put this vacancy circular on PESB website for wide publicity.
5. NIC Cell, MoP – with request to upload this vacancy circular on the website of Ministry of Power.

Copy also to:

Member-Secretary, DVC – with the request to upload this vacancy circular on the website of DVC.

**Government of India
Ministry of Power**

Subject: Appointment to the post of Chairman, Damodar Valley Corporation (DVC) on deputation basis through Search-cum-Selection Committee (SCSC).

Name of the Organisation: Damodar Valley Corporation (DVC)

Name of the Post : Chairman

Pay Scale : Rs. 2,00,000-3,70,000 + admissible allowances (IDA Pattern)

Place of Posting : Kolkata

1. COMPANY PROFILE

The Damodar Valley Corporation (DVC) is a Statutory Body established under the Damodar Valley Corporation Act, 1948. It is a major power utility in the Eastern Region of the country, playing a key role in the unified development of the Damodar Valley basin in the States of West Bengal and Jharkhand. Main functions of DVC are generation, transmission and distribution of electricity. Its subsidiary activities are flood control, irrigation, soil conservation & afforestation, industrial, economic and other development of Damodar Valley area. DVC provides power supply to the core sector industries like coal, steel and railway in its command area. The present employee strength of the Corporation is around 7,000 belonging to various disciplines. The installed Thermal and Hydel capacity of the Corporation is 7090 MW & 147.2 MW respectively, making a total capacity of 7237.2 MW.

The primary stakeholders of the Corporation are (i) the Central Government, (ii) the Government of Jharkhand and (iii) the Government of West Bengal. The capital fund of the Corporation as on 31-03-2019 is Rs. 5643.22 crore (Central Government: Rs. 1820.67 crore, West Bengal Government: Rs. 2041.00 crore and Government. of Jharkhand: Rs. 1781.55 crore.). The Headquarters of DVC are located at Kolkata, West Bengal.

2. JOB DESCRIPTION AND RESPONSIBILITIES

Chairman will be the Chief Executive Officer and Head of the Corporation and accountable to its Board of Directors and the Government. Chairman will be primarily responsible for conceptual thinking, policy formulation and issuing directions in relation to its multi-pronged activities. Detailed functions of the Chairman entail long range planning, organizing, coordination and control over the administrative activities of the various departments (including Thermal Power Stations and Dams) to ensure optimal achievement of the objectives of DVC. He will be responsible for the efficient functioning of the Corporation for achieving its corporate objectives and performance parameters. He will maintain close liaison with the Government of India, Government of Jharkhand, Government of West Bengal and other Public/Private organisations. He will monitor closely the administrative, technical and financial matters with the advice and assistance of other Members.

3. **Eligibility Criteria:**

(I) Age (as on the date of publication of advertisement in the Employment News) :

For DVC Officers		For Others	
Minimum	Maximum	Minimum	Maximum
45	58	45	57

The incumbent shall superannuate on the date of completion of 60 years of age.

(II) **EMPLOYMENT STATUS:**

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity, and not in a contractual/ad-hoc capacity, as one of the followings:-

- (a) An officer of a Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) An officer of the Central/a State Government/a UT Administration including the Indian Armed Forces and All India Services;
- (c) An Officer of DVC.

(III) **QUALIFICATION AND EXPERIENCE:** – (a) Government Officers holding post in the level-15 (Rs. 182200-224100/-) in the pay matrix or officers in equivalent level in the pay matrix, or

(b) Central Public Sector Executives holding post in the scale of Rs 1,50,000-3,00,000 with Industrial Dearness Allowance or level-15 (Rs. 182200-224100/-) in the pay matrix with Central Dearness Allowance with two years of service, or

(c) Officers of Damodar Valley Corporation holding post in level-15 (Rs. 182200-224100/-) in the pay matrix with one year of service.

(d) The applicant should be graduate with good academic record from a recognized university/institution.

Note: The officer having experience in Power Sector, Management and Finance with qualification of Master of Business Administration is desirable.

(IV) **METHOD OF RECRUITMENT:**

The post will be filled on deputation basis through the Search-cum-Selection Committee (SCSC) with the approval of Appointments Committee of the Cabinet (ACC).

4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or till the incumbent attains the age of superannuation, whichever is earlier.

5. SUBMISSION OF APPLICATIONS

Candidates who are willing and interested to apply for the post may submit their applications in the Proforma at Appendix through proper channel within **30 days from the date of publication** of advertisement in the Employments News. An applicant may submit a brief note indicating his/her major achievements in the last 10 years and his/her vision for the development of DVC/Power sector in India in not more than 2 pages of A4 size. The Search-cum-Selection Committee reserves the right to shortlist the candidates for the interview. Incomplete applications or applications received after the due date of receipt will be summarily rejected.

The application along with all required enclosures should be addressed to:

Joint Secretary (Thermal),
Ministry of Power, Room No 413,
A Wing, Shram Shakti Bhawan, Rafi Marg,
New Delhi-110001

**Government of India
Ministry of Power**

Subject: Appointment to the post of Member (Technical), Damodar Valley Corporation (DVC) on deputation basis through Search-cum-Selection Committee.

Name of the Organisation: Damodar Valley Corporation (DVC)
Name of the Post : Member (Technical)
Pay Scale : Rs. 1,80,000-3,40,000 + admissible allowances(IDA Pattern)
Place of Posting : Kolkata

1. COMPANY PROFILE

The Damodar Valley Corporation (DVC) is a Statutory Body established under the Damodar Valley Corporation Act, 1948. It is a major power utility in the Eastern Region of the country, playing a key role in the unified development of the Damodar Valley basin in the States of West Bengal and Jharkhand. Main functions of DVC are generation, transmission and distribution of electricity. Its subsidiary activities are flood control, irrigation, soil conservation & afforestation, industrial, economic and other development of Damodar Valley area. DVC provides power supply to the core sector industries like coal, steel and railway in its command area. The present employee strength of the Corporation is around 7,000 belonging to various disciplines. The installed Thermal and Hydel capacity of the Corporation is 7090 MW & 147.2 MW respectively, making a total capacity of 7237.2 MW.

The primary stakeholders of the Corporation are (i) the Central Government, (ii) the Government of Jharkhand and (iii) the Government of West Bengal. The capital fund of the Corporation as on 31-03-2019 is Rs. 5643.22 crore (Central Government: Rs. 1820.67 crore, West Bengal Government: Rs. 2041.00 crore and Government of Jharkhand: Rs. 1781.55 crore.). The Headquarters of DVC are located at Kolkata, West Bengal.

2. JOB DESCRIPTION AND RESPONSIBILITIES

Member (Technical) will be a member of Board of Directors and report to the Chairman, DVC. He will be in-charge of all technical/operational matters of the Corporation and will guide the Corporation to achieve technological/operational excellence. He will be responsible for ensuring proper operation and maintenance of power plants, development of coal blocks/mines and to improve productivity through renovation/modernization programmes. Responsibilities include efficient and profitable operation of Power Plants, implementation of new projects, supervision of Engineering works and water resources management including irrigation, flood control, water supply and drainage. Leveraging the technology to achieve the competitive advantage to the power plants, fuel management and material management will also be his/her responsibilities.

3. Eligibility Criteria:

(I) Age (as on the date of publication of advertisement in Employment News):

For DVC Officers		For Others	
Minimum	Maximum	Minimum	Maximum
45	58	45	57

(II) **EMPLOYMENT STATUS:**

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity, and not in a contractual/ad-hoc capacity, as one of the followings:-

(a) An officer of a Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) An officer of the Central/a State Government/a UT Administration including the Indian Armed Forces;

(c) An Officer of DVC.

(III) **QUALIFICATION AND EXPERIENCE:** (a) Government Officers holding post in level-14 (Rs. 144200-218200/-) in the pay matrix in the Government of India or officers in equivalent level in the pay matrix; or

(b) Central Public Sector Executives holding post in the scale of Rs. 1,20,000-2,80,000 with Industrial Dearness Allowance or level-14 (Rs. 144200-218200/-) in the pay matrix with Central Dearness Allowance with two years of service; or

(c) Officers of Damodar Valley Corporation holding post in level-14 (Rs. 144200-218200/-) in the pay matrix with one year of service.

(d) The applicant shall be a graduate in Engineering preferably in Electrical or Mechanical from a recognised University or Institution having experience of working in irrigation, water supply and power generation.

(IV) **METHOD OF RECRUITMENT:**

The post will be filled on deputation basis through the Search-cum-Selection Committee (SCSC) with the approval of Appointments Committee of the Cabinet (ACC).

4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or till the incumbent attains the age of superannuation, whichever is earlier

5. SUBMISSION OF APPLICATIONS

Candidates who are willing and interested to apply for the post may submit their applications in the Proforma at Appendix through proper channel within **30 days from the date of publication** of advertisement in the Employments News. An applicant may submit a brief note indicating his/her major achievements in the last 10 years and his/her vision for the development of DVC/Power sector in India in not more than 2 pages of A4 size. The Search-cum-Selection Committee reserves the right to shortlist the candidates for the interview. Incomplete applications or applications received after the due date of receipt will be summarily rejected.

The application along with all required enclosures should be addressed to:

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A Wing, Shram Shakti Bhawan, Rafi Marg,
New Delhi-110001

**Government of India
Ministry of Power**

Subject: Appointment to the post of Member (Finance), Damodar Valley Corporation (DVC) on deputation basis through Search-cum-Selection Committee.

Name of the Organisation: Damodar Valley Corporation (DVC)

Name of the Post : Member (Finance)

Pay Scale : Rs. 1,80,000-3,40,000 + admissible allowances (IDA Pattern)

Place of Posting : Kolkata

1. COMPANY PROFILE

The Damodar Valley Corporation (DVC) is a Statutory Body established under the Damodar Valley Corporation Act, 1948. It is a major power utility in the Eastern Region of the country, playing a key role in the unified development of the Damodar Valley basin in the States of West Bengal and Jharkhand. Main functions of DVC are generation, transmission and distribution of electricity. Its subsidiary activities are flood control, irrigation, soil conservation & afforestation, industrial, economic and other development of Damodar Valley area. DVC provides power supply to the core sector industries like coal, steel and railway in its command area. The present employee strength of the Corporation is around 7,000 belonging to various disciplines. The installed Thermal and Hydel capacity of the Corporation is 7090 MW & 147.2 MW respectively, making a total capacity of 7237.2 MW.

The primary stakeholders of the Corporation are (i) the Central Government, (ii) the Government of Jharkhand and (iii) the Government of West Bengal. The capital fund of the Corporation as on 31-03-2019 is Rs. 5643.22 crore (Central Government: Rs. 1820.67 crore, West Bengal Government: Rs. 2041.00 crore and Government of Jharkhand: Rs. 1781.55 crore.). The Headquarters of DVC are located at Kolkata, West Bengal.

2. JOB DESCRIPTION AND RESPONSIBILITIES

Member (Finance) will be a member of Board of Directors and report to the Chairman, DVC. He will be the overall in charge of all financial/commercial/ accounts/audit matters of the organization and responsible for evolving and formulating financial policies. He will be responsible for arranging finance, advising in matters of contracts, capacity utilization, marketing of electric power, realization of power sold and expansion of markets through formulation and implementation of sound corporate market policies including PPA, commercial strategies and guidelines in line with corporate objectives and goals and promote healthy relationship with customers and other stake holders.

3. Eligibility Criteria:

(I) Age (as on the date of publication of advertisement in Employment News):

For DVC Officers		For Others	
Minimum	Maximum	Minimum	Maximum
45	58	45	57

(II) **EMPLOYMENT STATUS:**

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity, and not in a contractual/ad-hoc capacity, as one of the followings:-

(a) An officer of a Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);

(b) An officer of the Central/a State Government/a UT Administration including the Indian Armed Forces;

(c) An Officer of DVC.

(III) **QUALIFICATION AND EXPERIENCE:** (a) Government Officers holding post in level-14 (Rs. 144200-218200/-) in the pay matrix in the Government of India or officers in equivalent level in the pay matrix; or

(b) Central Public Sector Executives holding post in the scale of Rs. 1,20,000-2,80,000 with Industrial Dearness Allowance or level-14 (Rs. 144200-218200/-) in the pay matrix with Central Dearness Allowance with two years of service; or

(c) Officers of Damodar Valley Corporation holding post in level-14 (Rs. 144200-218200/-) in the pay matrix with one year of service.

(d) The applicant shall be a Cost Accountant/Chartered Accountant/MBA with specialisation in Finance from a recognised University/Institution having experience of working at a senior level in Corporate Financial Management and Accounts including Costs and Budgetary Control, Institutional Finance, Working Capital Management in an organisation of repute.

(IV) **METHOD OF RECRUITMENT:**

The post will be filled on deputation basis through the Search-cum-Selection Committee (SCSC) with the approval of Appointments Committee of the Cabinet (ACC).

4. DURATION OF APPOINTMENT

The appointment shall be for a period of five years or till the incumbent attains the age of superannuation, whichever is earlier.

5. SUBMISSION OF APPLICATIONS

Candidates who are willing and interested to apply for the post may submit their applications in the Proforma at Appendix through proper channel within **30 days from the date of publication** of advertisement in the Employments News. An applicant may submit a brief note indicating his/her major achievements in the last 10 years and his/her vision for the development of DVC/Power sector in India in not more than 2 pages of A4 size. The Search-cum-Selection Committee reserves the right to shortlist the candidates for the interview. Incomplete applications or applications received after the due date will be summarily rejected.

The application along with all required enclosures should be addressed to:

Joint Secretary (Thermal),
Ministry of Power, Room No 413,
A Wing, Shram Shakti Bhawan, Rafi Marg,
New Delhi-110001

APPENDIX

**APPLICATION PROFORMA FOR THE POST OF CHAIRMAN/MEMBER (TECHNICAL)
/MEMBER (FINANCE), DAMODAR VALLEY CORPORATION (DVC)**

(Through Proper Channel)

1. (a) Post applied for :

2 (a) Name of the Applicant:
(as per the official records)

(b) Identification No. :
(For Defence Service Personnel)

(c) Designation of the Applicant (in full) :

(d) Category as per Employment Status : Officer of a CPSE/Central Govt./State Govt./UTs/
(Please tick as applicable) Indian Armed Forces /All India Services

(e) Office Address :

3. Address for communication :

4. Telephone No. : Office :
Residence :
Fax No :
Mobile No. :
Email :

5. Date of Birth (DD/MM/YY) :

6. Age (as on date of advertisement published :
in the Employment News)

7. Qualification:

Eligibility Particulars	As per eligibility criteria	Possessed by the Officer	Whether eligible or not
Education/Professional Qualification (along with the name of Institution)			
Present Pay Scale			
Length of service in eligible pay scale			



8. Details of the posts held during the last 10 years:

SI No	Designation & Place of Posting	Organisation	From	To	Pay scale

8 (a) Details of experience relevant for the advertised post for the last 15 years*

S No	Designation and place of posting	Organization	From	To	Pay-scale	Nature of Duties

* The details should be indicated in order of the most recent assignments.

9 (A) Does the applicant hold lien in any other organization other than one where working presently ?

Yes	No
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If Yes,

- (a) Name of the Organization in which the lien held:
- (b) The date from which lien is held.

(B) Is the applicant on deputation?

Yes	No
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If Yes;

Date from which the candidate is on deputation and name of the Organization/Department:

10. (a) whether any punishment awarded to the applicant during the last 10 years,

Yes	No
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If Yes give the details,

(b) whether any inquiry (criminal/departmental) is pending against the applicant

Yes	No
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If Yes the details thereof,

CERTIFICATE

I certify that the details furnished by me in Cols. 1 to 10 are true to the best of my knowledge and belief.

Dated:

(Signature with Name)

UNDERTAKING

I hereby undertake to join the post, if selected. Further, I understand that in case, I fail to join the post after selection or I convey my unwillingness to join after the interview by the SCSC, but before the selection for the post, I may be debarred for a period of two years for being considered for Board level posts in any CPSE other than the one to which I belong.

Dated:

(Signature with Name)

(To be filled by the CPSE/Ministry/Department concerned)

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records. It is also certified that the officer is clear from vigilance angle.

Signature and Designation of
the Competent Authority with
Telephone No & Office Seal