

F. No.46/14/2014-RE
Government of India
Ministry of Power

Shram Shakti Bhawan, Rafi Marg
New Delhi: the 24th February, 2021.

To

1. Chief Secretaries of All State Governments and Union Territories.
2. CMD of All CPSUs under the Administrative Control of Ministry of Power.
3. Director General, NPTI/ CPRI/ BEE.
4. The Chairperson, CEA and CERC, New Delhi.

Sub: Selection for the post of Director (Technical), REC Ltd. a schedule 'A' CPSE the administrative control of Ministry of Power -reg.

Sir/Madam,

I am directed to say that Public Enterprises Selection Board (PESB) vide their letter No.7/7/2020-PESB dated 19th February, 2021 has circulated the vacancy of Director (Technical), REC Ltd. on its website. In this regard, PESB has requested this Ministry to forward applications of qualified candidates for the post of Director (Technical), REC Ltd., a schedule "A" CPSE, and the scale of pay of the post being Rs.1,80,000- Rs.3,40,000 (IDA). The detailed advertisement/ Job description of the post is also available on the PESB's website (<https://pesb.gov.in>). For submission of applications, instructions stipulated in para V & VII of the enclosed Job descriptions may please be referred.

2. You are requested to kindly sponsor names of suitable candidates (Board Level Directors) for the above post together with their up-to-date bio-data (in the prescribed format) duly endorsed to the undersigned by **19th April, 2021** positively, so as to reach PESB by 16.04.2021. It is also requested that advance action may be taken to keep the ACRs for last ten years, of those candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/ being initiated, if any, etc.] to be furnished as and when the selection meeting is scheduled.

3. In case, the relevant details are not received within the stipulated time, it will be presumed that there are no eligible candidates to be sponsored by your office/Organization for the above said post.

Encl.: As above

Yours faithfully,


(C. Thenmoli)
24.2.2021

Under Secretary to the Govt. of India
Telefax: 23711302
E-mail: c.thenmoli@nic.in

Copy to:

1. Secretary, PESB, Block No.14, CGO Complex, Lodhi Road, New Delhi.
2. Secretary, Department of Public Enterprises, CGO Complex, New Delhi.
3. PS to MoS(IC) for Power, and New & Renewable Energy.
4. Sr.PPS to Secretary(Power)
5. All Additional Secretaries/ AS&FA/ Sr. Advisor of the Ministry of Power.
6. All Joint Secretaries in the Ministry of Power.
7. All Directors/Deputy Secretaries in the Ministry of Power
8. Under Secretary (Admn.I & II), Ministry of Power.
9. Director (Tech.), NIC, MoP for uploading the vacancy on the Website of MoP

No. 7/7/2020-PESB

भारत सरकार / Government of India
कार्मिक एवं प्रशिक्षण विभाग / Department of Personnel & Training
लोक उद्यम चयन बोर्ड / Public Enterprises Selection Board

ब्लॉक संख्या 14, सी जी ओ कॉम्प्लेक्स, लोदी रोड
Block No.14, C.G.O. Complex, Lodhi Road
नई दिल्ली/ New Delhi – 110003
दिनांकित/ Dated: 19th April, 2021

Secy(P) - inmt
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Subject: Selection for the post of Director (Technical), REC Limited, a schedule 'A' CPSE.

The Public Enterprises Selection Board (PESB) is seeking qualified candidates for the post of Director (Technical), REC Limited, a schedule 'A' CPSE, the scale of pay of the post being Rs. 1,80,000 – 3,40,000/-. A copy of the job description for the post is enclosed.

2. It is requested that names of all candidates seniority-wise for the said post along with their applications, in the prescribed format duly verified, may kindly be forwarded so as to reach the PESB by 15.00 hours on **30th April, 2021**. *The applications of all candidates are to be addressed to Smt. Kimbuong Kipgen, Secretary(PESB), Room No. 523, Public Enterprises Bhawan, Block No. 14, CGO Complex, Lodhi Road, New Delhi.* It is also requested that advance action may be taken to keep the ACRs for last 10 years of the candidates ready along with their latest vigilance profile [(i) penalty imposed, if any during the last 10 years (ii) details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when the selection meeting is scheduled. It is further requested that the vacancy for the post may also be uploaded on the website of Ministry/ Department for wider publicity.

3. If the relevant details are not received within the stipulated time, it will be assumed that there are no applications received to be sponsored for the post.

O/o SECY. (P)
Dy. No. 417749/25
Date. 19/04/2021


(M.S. Subramanya Rao)
Director, PESB
Tel.No. 24361661

Encl: As above.

Ministry of Power
(Shri Alok Kumar, Secretary)
Shram Shakti Bhavan, New Delhi-110001.

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Put up for circulation pl.
23/2/2021
SOCREC

No. : 7/7/2020-PESB

भारत सरकार
Government of India
कार्मिक एवं प्रशिक्षण विभाग
Department of Personnel & Training
(लोक उद्यम चयन बोर्ड)
(Public Enterprises Selection Board)

ब्लॉक संख्या 14, सी.जी.ओ. कॉम्प्लेक्स, लोदी रोड
 Block No.14, C.G.O. Complex, Lodhi Road
 नई दिल्ली / New Delhi- 110003
 Dated : 19/02/2021

सी. पी. एस. ई. का नाम NAME OF THE CPSE	Rural Electrification Corporation
पद का नाम NAME OF THE POST	Director(Technical)
रिक्ति की तारीख DATE OF VACANCY	01/11/2021
सी. पी. एस. ई. की अनुसूची SCHEDULE OF THE CPSE	Schedule A
पद का वेतनमान SCALE OF THE POST	Rs. 180000-340000 (IDA)

I. COMPANY PROFILE

REC Limited (Formerly Rural Electrification Corporation Limited) (REC) was incorporated as a Company under the Companies Act, in the year 1969 with the main objective of financing rural electrification schemes in the country. The mandate/object clause of REC was expanded in the year 2002 to enable financing all kinds of power projects without any restriction on population, geographical location or size. In the year 1992, REC was notified as a Public Financial Institution under Section 2(72) of the Companies Act, 2013 and in the year 1998, REC was registered as Non-Banking Financial Company (NBFC) under Section 45 IA of the RBI Act, 1934. The Government of India upgraded REC as a Schedule "A" PSU in the year 2001. REC was granted Mini Ratna Grade-I Status in the year 2002 and thereafter was conferred with "Navratna Status" in May, 2008. REC has also been categorised as an Infrastructure Finance Company (IFC) by Reserve Bank of India (RBI) in September, 2010. The equity shares of REC are listed on the National Stock Exchange of India Limited (NSE) and BSE Limited (BSE) since March 2008.

REC is designated as Nodal Agency for implementation of the 'Pradhan Mantry Sahaj Bijli Har Ghar Yojana' (SAUBHAGYA), launched with the objective of achieving universal household electrification in the country by providing last mile distribution network and electricity connections to all remaining households in rural and all poor households in urban areas. 'Deendayal Upadhyaya Gram Jyoti Yojana' (DDUGJY), a flagship scheme of Government of India covering

all aspects of rural power distribution, supplementing the overall management of rural power distribution for achieving '24x7 Power for All' in the Country through defined project components that include inter-alia distribution infrastructure strengthening, feeder separation, village and habitation electrification. 'National Electricity Fund' (NEF), and Interest Subsidy Scheme to provide interest subsidy on loans disbursed to the State Power Utilities, Distribution Companies (DISCOMs)-both in public and private sector, to improve the infrastructure in distribution sector. REC is also acting as the Coordinating agency for the 'Ujwal DISCOM Assurance Yojana' (UDAY) scheme of Government of India, which aims at financial turnaround, revival and revitalization of DISCOMs.

Its Registered and Corporate offices are at New Delhi.

The company employed 468 regular employees (Executives:385 and Non-executives: 83) as on 31/03/2020.

The authorized and paid up capital of the Company was Rs. 5,000 crores and Rs. 1,974.92 crores respectively as on 31/03/2020.

The shareholding of Government of India in the company has been bought over by PFC i.e. 52.63%.as on 31/03/2020.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Technical) is a member of the Board of Directors and reports to the Chairman and Managing Director. He is responsible for achieving business targets, identifying business opportunities, marketing financial products and services for the Company, providing technical and Commercial guidance in appraisal of projects being funded by the Corporation. He shall also be responsible for monitoring the implementation of projects to ensure adequate return on investment.

III. ELIGIBILITY

1. **AGE** : On the date of occurrence of vacancy (DOV)

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual/ad-hoc capacity – in one of the followings:-

- Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- Central Government including the Armed Forces of the Union and All India Services;
- State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 5000 crore or more;**

(d) Private Sector in company where the annual turnover is *Rs 5000 crore or more.
Preference would be given to candidates from listed companies.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

The applicant should be an Engineering graduate with good academic record from a recognized University/Institution.

Applicants holding full time MBA/ Post Graduate Diploma in Management will have an added advantage.

4. EXPERIENCE:

The applicant should possess adequate technical/operational/ project management experience at a senior level of management in a large organization of repute, out of which at least five years during the last ten years should have been in planning, formulation, appraisal, monitoring, evaluation and implementation of projects.

Experience in Power Sector is desirable.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992
- (iii) Rs. 20500-26500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006
- (viii) Rs. 144200-218200 (Level 14) CDA post 01.01.2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of vacancy.

(b)

(i) **Applicants from Central Government / All India Services** should be holding a post of the level of Joint Secretary in Government of India or carrying equivalent scale of pay on the date of application.

(ii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c)

Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

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6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All India Services, will be eligible for consideration only on immediate absorption basis.

IV. DURATION OF APPOINTMENT

The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.

V. SUBMISSION OF APPLICATIONS

Applicants should submit their applications on-line only as per the format.

1. The applicants should submit their applications through proper channel as follows:

- (a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
- (b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
- (c) Below Board level in CPSE: through the concerned CPSE;
- (d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- (e) Below Board level in SPSE: through the concerned SPSE;
- (f) Private Sector: directly to the PESB.

2. Applicants from Private Sector must submit the following documents along with the application form:

- (a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised (**please provide URL or attach/enclose copies**);
- (b) Whether the company is listed or not; if yes, documentary proof (**please provide URL or attach/enclose copies**);
- (c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- (d) Self-attested copies of documents in support of age and qualifications;
- (e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- (a) The appointment is on immediate absorption basis.
- (b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- (c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

2. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board

level post in any CPSE other than the one to which the candidate belongs.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from SPSE/ Private Sector

a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.

b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

4. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE APPLICANTS CAN EITHER

(a) fill up the **Application Form online only** against this Job Description on the website of PESB - <http://pesb.gov.in/> and thereafter **forward it online**, as specified in para V(1);

Or

(b) fill up the **Application Form online only** against this Job Description on the website of PESB - <http://pesb.gov.in/>, take a printout and send it offline, as specified in para V(1).

Last time/date of receipt of complete application duly forwarded to PESB is **by 15.00 hours on 30/04/2021**. No application shall be entertained under any circumstances after the stipulated time/date. Incomplete applications and applications received after the stipulated time/date shall be **REJECTED**. Board reserves the right to shortlist applicants for interview.

Applications are to be addressed to

Smt Kimbuong Kipgen

Secretary,

Public Enterprises Selection Board, Public Enterprises Bhawan,

BlockNo. 14, CGO Complex, Lodhi Road, New Delhi-110003.

ALL CORRESPONDENCE WITH THE PUBLIC ENTERPRISES SELECTION BOARD SHOULD BE ADDRESSED TO SECRETARY, PUBLIC ENTERPRISES SELECTION BOARD ONLY.

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