

No. 5-8/8/2018-BBMB(MoP)(C.No.242200)

Government of India

Ministry of Power

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Shram Shakti Bhawan, Rafi Marg  
New Delhi, 27 January, 2022

To,

1. The Secretary, Ministry of Jal Shakti, New Delhi
2. The Chairperson, Central Electricity Authority, New Delhi
3. The Chairman, Central Water Commission, New Delhi
4. All Chief Executives of Central PSUs under the Administrative control of Ministry of Power
5. All Chief Secretaries of State Governments & UTs
6. All Chief Executives of State PSUs of Power Sector  
*(For circulation amongst the eligible candidates)*

**Subject: Appointment to the post of Managing Director, Punatsangchhu-I Hydroelectric Project Authority (PHPA-I) in Bhutan– regarding.**

Sir / Madam,

I am directed to say that Ministry of Power, on behalf of Ministry of External Affairs, is seeking nomination of qualified candidates for consideration to the post of Managing Director, Punatsangchhu-I Hydroelectric Project Authority (PHPA-I), Bhutan, a project being implemented under Inter Government Agreement (IGA) between the Government of India and the Royal Government of Bhutan. A copy of the Company Profile & other criteria for the post are enclosed.

2. The post of Managing Director, PHPA-I carries enormous responsibilities. The post has, therefore, to be filled by a senior and an eminent candidate fulfilling the following eligibility criteria:

- I. The applicant should be a serving employee of a Central / State PSU / CEA / CWC, as per following requirement:

Central / State PSU	Not below the rank of General Manager
CEA / CWC	Not below the rank of Chief Engineer

- II. The applicant should have minimum 3 years of residual service as on the last date of receiving the application w.r.t. the date of superannuation.
- III. The applicant should possess adequate Project Management experience in Hydro Power Projects (Minimum 3 years).
- IV. Applicants should be clear from Vigilance angle.

3. The candidates, who appeared for the first round of interview, in response to Ministry of Power vacancy announcement No. 5-8/8/2018-BBMB(MoP)(C.No.242200) dated 15th September, 2021, would remain eligible for consideration and may be invited again.

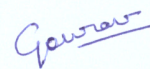
4. The terms and conditions during service on deputation with the Royal Government of Bhutan shall be governed by MEA's Circular No. E-IV/551/9/2001 dated 21.11.2001, as amended from time to time and MEA's latest circular dated 31st January, 2018 regarding revision of the Bhutan Compensatory Allowance.

5. It is requested that the instant advertisement may be given wide circulation and the names of eligible candidates for the said post along with their applications in the prescribed format duly verified, ACRs for last 5 years & their latest vigilance profile, penalty imposed, if any, during the last 10 years and details of disciplinary action initiated / being contemplated if any, etc. may kindly be forwarded to the undersigned through proper channel, so as to reach this Ministry by **10th February, 2022.**

6. Incomplete applications and applications received after 10th February, 2022 are liable to be REJECTED.

**Encl.: As above**

Yours faithfully,



(Gourav Jasuja)

Deputy Director (BBMB Desk)

Email: [gourav.jasuja@nic.in](mailto:gourav.jasuja@nic.in) / [desk-bbmb@gov.in](mailto:desk-bbmb@gov.in)

Copy to:

1. Joint Secretary (North), MEA, South Block, New Delhi
2. US (IT) / NIC, MoP - for uploading on the website of MoP

**Name of the Company:** Punatsangchhu-I Hydroelectric Project Authority (PHPA-I), Bhutan  
**Name of the Post:** MANAGING DIRECTOR

**COMPANY PROFILE**

Punatsangchhu-I (1200 MW) Hydro Electric Project is being implemented in Bhutan under Inter-Governmental Mode by the Govt. of India (GoI) and the Royal Govt. of Bhutan (RGoB).

Pursuant to the Inter Governmental Agreement signed between India and Bhutan in 2007, the Punatsangchhu-I Hydroelectric Project Authority (PHPA-I) was set up for the construction, operation and maintenance of the 1200 MW Punatsangchhu-I Hydroelectric Project and for the evacuation of the surplus power from the Project. The Authority is constituted as an autonomous body, with a chairperson, and seven Members partly nominated by Royal Government of Bhutan and partly by Government of India. Managing Director, PHPA-I functions as the Secretary of the Authority.

**JOB DESCRIPTION AND RESPONSIBILITIES**

The Managing Director of the project will be the overall in-charge of the Project under the supervision and guidance of the Authority. He will be vested with sufficient powers to enable him to function in an effective manner and implement and operate the Project as per schedule. There will be a team of officials / experts under the Managing Director to assist him.

**ELIGIBILITY**

Serving employee having minimum 3 years of residual service as on the last date of receiving of application w.r.t the date of superannuation (Age of superannuation is 60 years).

**EMPLOYMENT STATUS**

The applicant must, on the date of application, as well as on the date of interview, be employed in a regular capacity – and **not** in a contractual / ad-hoc capacity and fulfilling the following eligibility criteria:

- i. The applicant should be a serving employee of a Central / State PSU / CEA / CWC, as per following requirement:

Central / State PSU	Not below the rank of General Manager
CEA / CWC	Not below the rank of Chief Engineer

- ii. The applicant should have minimum 3 years of residual service as on the last date of receiving the application w.r.t. the date of superannuation.
- iii. The applicant should possess adequate Project Management experience in Hydro Power Projects (Minimum 3 years).
- iv. Applicants should be clear from Vigilance angle.

## **QUALIFICATION**

Bachelor's Degree in Civil / Mechanical / Electrical Engineering from recognized University / Institute. Specialization / higher studies in fields related to hydropower development will have added advantage.

## **EXPERIENCE**

Candidates must possess at least 25 years' experience in planning, tendering, construction and implementation of large hydro power projects or water resource projects consisting of dam, powerhouse, tunnel and underground works. Candidates with aforesaid experience in major water resources / hydroelectric projects outside India will be preferred. He should have sound knowledge of engineering and construction technology used in implementation of hydroelectric or water resources projects. The candidates having experience as Head or Engineer-in-Charge in Hydro Power Project(s) shall be preferred.

## **DURATION OF APPOINTMENT**

The appointment shall be for a period of three years from the date of joining.

## **NOTE**

The terms and conditions during service on deputation with the Royal Government of Bhutan shall be governed by MEA's Circular No. E-IV/551/9/2001 dated 21.11.2001, as amended from time to time and MEA's latest circular dated 31st January 2018 regarding revision of Bhutanese Compensatory Allowance.

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**APPLICATION FORM**

1. Name of the post applied for : Managing Director, Punatsangchhu-I  
Hydroelectric Project in Bhutan
2. Name of the Applicant (in full) :
3. Designation/Pay Scale :
4. Father's Name :
5. Date of Birth of the Applicant :
6. Due date of Superannuation :
7. Postal Address :
8. Telephone No. : Office Fax:  
: Residence Mobile:  
Email Id:
9. Educational/Professional Qualification :
10. Positions held during the preceding ten years

No.	Designation and place of posting	Organization	From	To	Pay Scale	Nature of Assignments/ Experience

11. Major Achievements, if any
12. Whether any punishment awarded to the applicant during the last 10 years and also whether any action or inquiry is going on against the applicant.

Date:

(Name & Signature of the applicant)

No. E.IV/551/9/2001  
Ministry of External Affairs  
Northern Division, Bhutan Section

New Delhi, November 21, 2001

The Ambassador of India,  
Thimphu (20 spare copies)

Sub: Terms for officers of the Central and State Governments of India during service on deputation with the Government of Bhutan

Sir,

I am directed to say that in supersession of this Ministry's letter no. E.IV/551/77/77 dated November 8, 1977, as amended from time to time, it has been decided that the following terms will apply to the officers of the Central and State Governments of India who may be deputed for service in Bhutan.

1. PAY

Grade pay, including Special Pay where it is part of the pay scale, as admissible in the parent Department from time to time during service with the Central or State Governments in India. Personal Pay granted for promoting small family norm would also continue to be admissible during the period of deputation with RGoB.

If the officer becomes due for promotion in his parent Department, while still on the above deputation, he will not be entitled to the financial benefits of the same during the deputation. It will be for his parent Department to consider the question of protecting his seniority and of fixing his pay at the appropriate stage from the date of his rejoining his parent Department, on the expiry of his deputation.

*Copy for*  
E.IV/551/9/2001 (T) DPA

*9/12/01*

## BHUTAN COMPENSATORY ALLOWANCE

S.N	Category of post	B.C.A. admissible
1	Officer drawing pay above Rs. 18,400/- p.m.	Rs. 55,830/- ✓
2	Officer drawing pay above Rs. 14,300/- p.m. but not exceeding Rs. 18,400/- p.m.	Rs. 53,620/-
3	Officer drawing pay above Rs. 12,000/- p.m. but not exceeding Rs. 14,300/- p.m.	Rs. <u>51,230/-</u>
4	Other Group A Gazetted officer drawing pay (i) Exceeding Rs. 10,000/- p.m. but not exceeding Rs. 12,000/- p.m. (ii) Not exceeding Rs. 10,000/- p.m.	Rs. 45,890/- Rs. 45,920/- ✓
5	Group B. Gazetted officer	Rs. 29,930/- ✓
6	Staff drawing pay exceeding Rs. 4,800/- p.m.	Rs. <u>25,660/-</u>
7	Staff drawing pay exceeding Rs. 4,200/- but not exceeding Rs. 4,800/- p.m.	Rs. 25,710/-
8	Staff drawing pay not exceeding Rs. 4,200/- p.m. including Chauffeurs	Rs. 25,810/-
9	Security Guards	Rs. 13,560/-

The above rates of BHUTAN COMPENSATORY ALLOWANCE in respect of posts from S.No.1 to 3 includes inter-alia necessary provision on account of the employment of the complement of two full time local servants at the rate of Rs.5456/- each and for posts mentioned at S.No.4 above the BCA includes provision of two full time local servants @ Rs.3410/- p.m. Payment of servant wages will, however be subject to certification by the concerned officers.

The slab deduction prescribed in Ministry of External Affairs Order No.Q/FD/6910/2/97 dated 19.2.1998 will be applicable on the rate of B.C.A.

The order of B.C.A. is effective from 1.1.2001 (First January two thousand one).

## 3. CHILDREN EDUCATION ALLOWANCE

For a maximum of two children between the age of 5 and 10 completed years:

- i) Rs. 150/- p.m. per child when education is received in Bhutan.  
ii) Rs. 80/- p.m. per child when education is received in India

The drawal of Children Education Allowance will be subject to the production of the following certificate, duly countersigned by the Controlling Officer:

"Certified that the child/children in respect of whom the Education Allowance is claimed is/are within the prescribed age limits, he/she/they is/are going to school and that he/she/they is/are receiving proper education, and that the amount drawn is not in excess of the amount actually spent on tuition fees, books and transport to and from the educational institution."

The Children Education Allowance will be admissible for the entire month or term when the officer joins duty in Bhutan provided the school fees are paid in advance for each month or term during the month/term in which the child is admitted in the school instead of a portion thereof as calculated from date of admission of the child in the school. The Children Education Allowance on this basis will be drawn by an officer provided the Children Education Allowance was not drawn for the child/children for the same month/term while in India or in another Mission abroad.

Children Education Allowance will be admissible for the entire month of relief of the deputationist, i.e., irrespective of the date on which the deputationist is relieved of his duties on the termination of his assignment in Bhutan, provided the officer has paid the fees in advance and the fees so paid are not refundable on transfer of the officer. The officer shall be entitled to count full fees so paid in the month for the purpose of drawal of Children Education Allowance.

#### 4. OUTFIT ALLOWANCE

The Outfit Allowance is intended to assist an officer in meeting the expenditure involved in initially providing himself and his family, with clothing and such other equipment as may be required for living abroad, for formal occasions.



## Entitlement

The Outfit Allowance shall be admissible at the following rates when an officer gets posted to Bhutan:

Grade A	-	Rs. 8500/-
Grade B (Gazetted)	-	Rs. 6000/-
Others	-	Rs. 4500/-

Outfit Allowance is payable only at the time of transfer from India to Bhutan.

## 5. TRAVELLING ALLOWANCE

(A) Travelling Allowance will be admissible as under the IFS (PLCA) Rules, 1961 as amended, on transfer for journeys to take up the assignment and on return therefrom, as well as for journeys, if any, in connection with the performance of duties under the Government of Bhutan. On journeys to take up the assignment and to return therefrom, TA will be admissible for the officers' families also in the event of their accompanying the officers of joining them within six months. Travelling Allowance (other than Transfer Grant) on the occasion of transfers within Bhutan will be paid as decided by the Government of Bhutan.

(B) The approved route for travel in the case of journeys on transfer to and from India as well as for tours within India will be as under:

(i) In the case of officers who are entitled to travel by air within India on transfer, the journey can be performed by air upto and from Bagdogra in case of those who have to travel to Western Bhutan and upto and from Guwahati for those who have to travel from India to Central or Eastern Bhutan and vice-versa. From the airport to the place of duty in Bhutan and vice-versa, it will be by road.

(ii) In all other cases the journey will be performed within India by entitled class by train by the shortest and most economical route. For this purpose, railheads in India shall be as follows

	<u>On Metregauge</u>	<u>On Broadgauge</u>
For Western Bhutan	Hashimara	New Alipurduar
For Central Bhutan	Bongaigaon or New Bongaigaon	New Bongaigaon
For Eastern Bhutan	Rangiya Jn.	

Journeys beyond these stations upto place of duty in Bhutan will be by road. The same routes will apply for journeys from Bhutan to India.

- (iii) For journeys on Home Leave, Children Holiday Passage and LTC, the journey within India will be performed in all cases by train by the entitled class. Where the journey is performed by a class lower than the entitled class, reimbursement will be admissible by the class by which the journey is actually performed.

#### (C) TRANSFER GRANT/PACKING ALLOWANCE

The composite Transfer Grant in respect of all grades of officers shall be equal to his/her one month's basic pay in the revised scale of pay promulgated under the CCS (Revised Pay) Rules, 1997.

In the event of drawal of Composite Transfer Grant by an officer, the transfer incidentals such as taxi/conveyance for self and family from residence to Railway station/Bus stand/Airport and vice versa will not be admissible. These will instead be subsumed in the Composite Transfer Grant.

In case of transfer within Bhutan, involving transfer of residence, Composite Transfer Grant will be reduced to 1/3rd of his/her entitlement of Composite Transfer Grant. Composite Transfer Grant will not be admissible in the case of transfers within Bhutan where the distance between the old duty station and the new duty station does not exceed 20 Kms.

D) JOINING TIME

Joining Time emoluments when proceeding on deputation to Bhutan and on reversion therefrom will be governed by the relevant provisions of the Fundamental & Supplementary Rules.

(E) In case of temporary duty tours within their respective normal spheres of duty, the officers are entitled to mileage and Daily Allowance as indicated below:

(a) Grādation of Government Servants

The Government servants will be divided into four grades as follows:

Group A – Officers drawing pay in a post carrying a pay or a pay scale of a maximum of not less than Rs 13500/-.

Group B –  
(Gazetted) Officers drawing pay in a post carrying a pay or a pay scale of a maximum of not less than Rs 9000/- but less than Rs. 13,500/-

Group C –  
(Non Gazetted) Officers drawing pay in a post carrying a pay or a pay scale with a maximum of over Rs 4000/- but less than Rs. 9000/-

Group D – Officers drawing pay in a post carrying a pay or a pay scale with a maximum of Rs 4000/- or less.

(b) Mileage Allowance

In all cases of journeys by road, the Mileage Allowance will be admissible at the rates prevalent at the time of journey. Where journey is performed in Government transport free of charge, Mileage Allowance will not be admissible. No incidental charges will be admissible in addition for the time being in journey.

(c) Daily Allowance

In terms of Ministry of External Affairs' Orders No. Q/FD/695/1/90 dated 11.11.1996 and 4.7.1997 and Q/FD/ 695/3/200 dated 1.12.2000, the Daily Allowance for Bhutan has been fixed as US\$ 45

per day. Its admissibility for various officers as defined in SR 17 shall be as follows:

1. Officers drawing pay of Rs 8500/- p.m. & above in the new pay scale Full rate
2. Officers drawing pay of Rs 3300/- p.m. & above but less than Rs 8500/- 75% of the prescribed rate
3. Officers drawing pay below Rs 3300/- p.m. 33% of the prescribed rate

In case of long tours/temporary duties within Bhutan, full admissible Daily Allowance shall be applicable upto 7 days, 75% of full admissible DA for the next 7 days and 50% of full admissible DA thereafter. Where an officer is treated as State Guest and is provided all meals free of cost, only 25% of the Daily Allowance shall be admissible. Where the officer makes his own arrangement for accommodation or where accommodation alone is provided free, he shall be granted DA at the rate prescribed for his grade. Where the hotel charges include breakfast charges, the DA shall be reduced by 10%.

(d) Transport Animals

Officers will be entitled to the provisions of transport animals in respect of short journeys on tour in Bhutan on the following scales:

	<u>Riding</u>	<u>Pack</u>
Grade A Officers	2 plus	3
Grade B Officers	2 plus	3
Grade C Officers	2 plus	2
Grade D Officers	1	Nil

The above scales lay down the maximum number of animals permissible. The travelling claims should be preferred only for the actual number of animals utilised by such Officer subject to the prescribed maxima. The Travelling Allowance will be regulated under the provisions of the IFS (PLCA) Rules 1961, as amended from time to time.

Note: Where journey is performed to places connected by road for which public transport is available engagement of transport animals will not be admissible. Travelling Allowance in such cases will be admissible in accordance with the rules for similar journey under the IFS (PLCA) Rules.

(c) Porterage Charges

The personnel who have to tour on duty and carry their official/essential personal baggage are entitled to Porterage charges at prescribed rates.

6. WINTER ALLOWANCE

(a) No Winter Allowance will be admissible for stations with an altitude below 1000 metres from the mean sea level.

(b) For other stations, Winter Allowance will be admissible to the deputationists for six months in a year from October to March, upto the following ceiling subject to the condition that the expenditure was actually incurred on the heating of the residence:

Rate per month (Rs)

Class I Officers	1418/-
Class II Officers	963/-
Non-Gazetted staff	858/-
Group D officials	683/-

(c) Winter Allowance at the above rates is admissible with effect from 1.10.1994.

(d) A certificate will have to be submitted by every officer drawing Winter Allowance every month as under:

"Certified that the amount of Winter Allowance claimed by me has actually been spent on heating of my residence and that the amount claimed is not more than what I have spent."

(e) The following note may be added after the certificate under sub-para (d) above:

B

"Where the family of the deputationist does not stay with the Government servant in Bhutan in a particular month at a place where Winter Allowance is admissible, the Officer shall be entitled to draw the Allowance under "All Others". However, the Allowance may be drawn as admissible for a "married officer whose family stays in Bhutan if the absence of the family does not exceed 15 days in a particular season."

#### 7. FIELD ADVANCE

Officers employed mainly on field duties as Overseer, Sectional Officers or other personnel deputed from the Central or State Public Works Departments, the Central Water and Power Commission, whose work involves field duty, will receive Field Allowance @ Rs. 70/- p.m. under the relevant rules, prescribed or to be prescribed by Bhutan Government.

#### 8. LANGUAGE ALLOWANCE

Officers knowing Bhutanese language will be granted a Language Allowance of Rs. 75/- p.m. for Gazetted Officers and Rs. 50/- p.m. for non-Gazetted Officers, other than category D (Class IV) staff. To become entitled to receive the Allowance, Officers should pass a proficiency test conducted by the Bhutan Government. The standard of test will be higher for Gazetted Officers than for non-Gazetted Officers.

#### 9. ACCOMMODATION

(a) Free furnished accommodation in Bhutan may be provided by the Government of Bhutan including free water supply.

(b) In case suitable family accommodation is not made available by the Bhutanese Government, Officers who are already in possession of Government accommodation in India, may be allowed to retain the same for their families for a period of upto one year from the date of Officer is deputed to Bhutan. Rent for such accommodation upto 10% of the Officer's pay, will be recovered from him, the balance of rent, if any, under the rules being paid by Government of Bhutan. In any case, if the Government of Bhutan is not able to provide suitable family accommodation even after the expiry of initial period of one year from the date of deputation and the Government servant is

obliged to rent private accommodation at the same station where he was allowed to retain the Government accommodation, he will be entitled to draw House Rent Allowance admissible under the rules of the Indian employer (Central or State Government or other Organisation) for the station where the family continues to reside, subject to the prescribed conditions. A Certificate will have to be recorded in the pay bill every month to this effect by the competent authority in Bhutan, indicating that suitable family accommodation has not been made available to the person concerned.

(c) Where the Government of Bhutan is not able to provide suitable family accommodation from the very beginning and the Officer makes his own arrangement for his family in India, he will be allowed HRA according to the rules of his Indian employer applicable for the station where his family resides, subject to the prescribed conditions. A certificate will have to be recorded in the pay bill every month to this effect by the suitable authority in Bhutan, indicating that suitable family accommodation has not been made available to the person concerned.

Note: If for any particular reason, the Government servant concerned does not take members of his family to the place of his posting in spite of free furnished accommodation having been made available to him, he has no claim to House Rent Allowance.

## 10. MEDICAL FACILITIES

Free medical facilities in Bhutan or in India as may be arranged by the Government of Bhutan. Where medical facilities are provided in India at the instance of the competent medical authority of the Government of Bhutan either to the deputationist himself or to any entitled member of his family staying with him in Bhutan, the cost of TA for the patient and one escort (where certified to be essential by the competent medical authority) will be admissible from the place of duty or place at which treatment was being taken in Bhutan to Siliguri and back. Only actual cost of journey will be admissible. Where, however, the escort is a Doctor or a nurse, Daily Allowance will be admissible for the escort only. Normally not more than one day's Daily Allowance will be admissible at Siliguri for such escort. If, however, the patient is to proceed for medical treatment to any other place in India, the cost of journey beyond Siliguri will be met by the patient himself. Reimbursement for medical treatment taken in India will be admissible

under the C.S.M.A. Rules as applicable to Central Government employees in India. Dependents left behind in India will be governed by the C.S.M.A. Rules, as applicable to Central Government Officers in India.

## 11. LEAVE

### (a) Entitlement

The Central and State Government employees will be governed by the Leave Rules applicable to them under their respective Government. Leave earned during the period of deputation in Bhutan shall be availed of while serving in Bhutan or at the time of reversion to parent department in India, but before actually joining duty in India. Leave salary and allowances in such cases shall be paid by Bhutan Government. If leave earned in Bhutan is not availed of before joining duty on reversion, such leave shall lapse and will not be carried forward.

### (b) Pay & Allowances During Leave

i) Leave salary will be admissible in all cases in accordance with the provisions of the Leave Rules by which the deputationist Government servant is governed.

ii) Bhutan Compensatory Allowance will be admissible during leave as under:

When the Bhutan Government certifies at the time of sanctioning of leave that:

(a) the Government servant is likely to be reposted to the same post from which he proceeded on leave on the expiry of leave; and

(b) the Government servant certifies that he or his family continued to stay in Bhutan during the period of leave. Bhutan Compensation Allowance shall be drawn in full for 60 days or first 60 days, if the leave exceeds 60 days.

When the certificate at (a) above is given but the certificate at (b) above is not given, Compensatory Allowance will be admissible only at 50% of the prescribed rate for 60 days or first 60 days if leave



exceeds 60 days. No Compensatory Allowance will be admissible in respect of leave beyond 60 days.

iii) When the authority sanctioning leave certifies that the officer concerned is not expected to return to the place from which he proceeded on leave ~~after completing his assignment in Bhutan, he will be paid leave salary and other allowances at the same rates and subject to the same conditions which would have been applicable to him had he remained in a post in India.~~ But in the case of a retired officer, no allowances will be admissible. He will get only the basic pay or basic allowance sanctioned to him for the period of his deputation to Bhutan.

iv) Children Education Allowance

This Allowance will be admissible only when the authority sanctioning leave certifies at the time of sanctioning the leave that the officer concerned was likely to be re-posted to Bhutan on the expiry of leave and is actually so posted. This will not be admissible during leave taken on termination of assignment in Bhutan (Pending reversion to his parent department in India) but before assuming duty in the parent department in India.

v) Winter Allowance: Winter Allowance will be admissible to the Government servant deputed to Bhutan as under:

When the authority sanctioning the leave certifies at the time of sanctioning the leave that (1) the officer has proceeded on leave from a station where Winter Allowance is admissible and will be re-posted on return from leave to a station where Winter Allowance is admissible and (ii) the Government servant gives a certificate that he and his family continued to stay in an area where Winter Allowance was admissible at the time of proceeding on leave and is posted to a place where this Allowance is admissible. The Winter Allowance will be admissible at the rates and subject to the conditions laid down in para 6 above.

Where the Government servant himself does not stay during the period of leave at a station where Winter Allowance is admissible but more than one member of his family continues to stay at a station where Winter Allowance is admissible this will be allowed at the rates applicable to married officers whose family stays in Bhutan subject to

the conditions stipulated in para 6. If only one member of the family stays behind at a station where Winter Allowance is admissible this will be allowed at the rates applicable to "all others" as indicated in para 6 subject to all other conditions laid down in that para being satisfied."

## 12. LEAVE TRAVEL CONCESSION

Leave Travel Concession will be admissible once every year to deputationists to Government of Bhutan when they come to India on Home Leave or Home Leave - cum - Transfer subject to the conditions governing the admissibility in the succeeding paragraphs:

(i) Officers coming on Home Leave and going back to their old posts on the expiry of leave:

The concession will be from place of duty in Bhutan to home town and back and the reimbursement allowed at par with that admissible to employees serving in India.

(ii) Officer coming on Home Leave - cum - Transfer to a post in India:

The concession will be from place of duty in Bhutan to the new headquarters in India via the home town.

(iii) In cases where the entitled members of the family (excluding parents of the deputationist) including dependent children stay at a place in India other than the declared home town; the Leave Travel Concession will be admissible as under:

In every case journey should be to the home town and back. Reimbursement will be admissible from the actually declared place of stay in India to the home town and back limited to what would have been admissible if the journey had been performed from the place of duty in Bhutan to the home town and back. This concession will not be admissible in respect of those children for whom Children Holiday Passage is proposed to be claimed or has been claimed within a block of 12 months as stipulated in the note under para (13) relating to Children Holiday Passage.

Families of deputationists not staying in Bhutan but staying at a place other than the home town in India

Government liability in such cases would be limited to the expenditure admissible either from Bhutan to home town and back or from place of residence of the family in India to home town and back whichever is less. This concession will be available once in a block of 12 months.

Note: Family does not include dependent parents.

13. CHILDREN HOLIDAY PASSAGE

Where the children are left behind in India for purpose of education, upto two children may be allowed to visit their parents in Bhutan at Government expense by shortest route and entitled class. TA should be limited to expenditure from home town to place of duty in Bhutan and vice versa. This concession will be admissible to children between the age of 6 and 22 years. Prior sanction of Bhutan Government shall be obtained where the intention is to claim the expenditure from that Government.

In case where a child who is eligible for Children Holiday Passage does not avail of LTC in India in a particular year, he can avail of Children Holiday Passage in the same year to visit his parent in Bhutan, subject to the claim being restricted to what is admissible from the place of study in India or from the home town in India to the place of duty of the deputationist in Bhutan whichever is less. The names of the children from whom the CHP concession is proposed to be claimed will have to be specified at the time of joining duty in Bhutan and only those children (not exceeding two) will be entitled to the concession of CHP in lieu of LTC. The names can be altered for claiming the concession of CHP once at the commencement of the block of 12 months, each year. In the case of deputationist who are already in Bhutan they should also specify the names of the children for whom they want to claim CHP within one month from the date of issue of these orders unless they have already done it.

NOTE: The block year of 12 months for entitlement of LTC and CHP will commence from the date of joining of the deputationist in Bhutan

#### 14. DIFFICULT AREA ALLOWANCE

It will be admissible to persons serving in areas as may be declared by Government of Bhutan at the following rates:

Grade A	...	Rs. 200/- p.m.
Grade B	...	Rs. 160/- p.m.
Grade C	...	Rs. 100/- p.m.
Grade D	...	Rs. 60/- p.m.

#### 15. INCOME TAX

Recoveries in respect of Income tax will be made according to the relevant Income-tax Acts and Rules of the Governments of India and Bhutan. No compensation on account of Indian Income-tax will be paid either by the Government of India or the Government of Bhutan.

#### 16. RATIONS

The Bhutan Government will arrange the free transport of rations (under rules to be framed by them) for the deputationists.

#### 17. PENSION

Officers will not be allowed to join any pension scheme of the Government of Bhutan.

#### 18. LEAVE SALARY AND PENSION CONTRIBUTION

Since the liability for leave earned in Bhutan and so availed is met by Bhutan Government, no leave salary contribution will be recovered.

(b) "Recovery of pension contribution under FR 119(a) in respect of Central and State Government officers on deputation to the Government of Bhutan, has been waived, except in the case of those State Government officers where the State Government concerned have not agreed to the waiver of the pension contribution." In the latter case, the method of allocation of pension will be adopted and the officers from the State Government concerned will be treated as on deputation to the Government of India.

19. CONTRIBUTORY PROVIDENT FUND

Officers who are members of a contributory provident fund in their parent office may continue contributing towards that Contributory Provident Fund. Employer's share of the Fund will be paid by the Bhutan Government.

20. COÜNTING OF INCREMENT DURING DEPUTATION

The period of service under the Government of Bhutan will count for increment as well as for earning pension.

21. GENERAL PROVISIONS

Except where otherwise specified, these orders will take effect from 1<sup>st</sup> January, 2002. Those deputationists whose deputations have already terminated before the date of implementation of this order, would, however, be governed by the orders in force before the issue of this order.

TA claims already settled will not be re-opened.

This issues with the concurrence of Integrated Finance Division of Ministry of External Affairs vide their Dy. No. 6208/Director (Finance)/2001 dated 20.11.2001.

Yours faithfully,



(Dinesh Bhatia)

Deputy Secretary to the Govt. of India

Copy forwarded to:

1. Cabinet Secretariat (D/O Personnel).
2. Planning Commission, Yojana Bhavan, New Delhi.
3. Ministry of Finance, Dept. of Expenditure, North Block, New Delhi.
4. Ministry of Agriculture, Krishi Bhavan, New Delhi
5. Ministry of Water Resources, Shram Shakti Bhavan, New Delhi.
6. Ministry of Home Affairs, North Block, New Delhi.
7. Ministry of Non-Conventional Energy Sources, Block No. 14, CGO Complex, New Delhi.
8. Ministry of Power, Shram Shakti Bhavan, New Delhi.
9. Ministry of Road Transport & Highways, Parivahan Bhavan, New Delhi.
10. Ministry of Commerce & Industry, Udyog Bhavan, New Delhi
11. Ministry of Health and Family Welfare, Nirman Bhavan, New Delhi
12. Ministry of Defence, South Block, New Delhi.
13. Ministry of Steel, Shastri Bhavan, New Delhi.
14. Ministry of Human Resource Development, Shastri Bhavan, New Delhi.
15. Ministry of Mines, Shastri Bhavan, New Delhi.
16. Ministry of Environment and Forest, Paryavaran Bhavan, CGO Complex, New Delhi
17. Ministry of Food, Public Distribution & Consumer Affairs, Krishi Bhavan, New Delhi
18. Ministry of Food Processing Industries, Transport Bhavan, New Delhi
19. Ministry of Information & Broadcasting, Shastri Bhavan, New Delhi.
20. Ministry of Labour, Shram Shakti Bhavan, New Delhi.
21. Ministry of Personnel, Public Grievances & Pension, North Block, New Delhi
22. Ministry of Urban Development and Employment, Nirman Bhavan, New Delhi
23. Ministry of Railways, Rail Bhavan, New Delhi.
24. Ministry of Chemicals & Fertilizers, Shashtri Bhavan, New Delhi.
25. Ministry of Law, Justice & Company Affairs, Shastri Bhavan, New Delhi
26. Ministry of Science & Technology, Technology Bhavan, New Mehrauli Road, New Delhi.

27. Ministry of Rural Areas & Employment, Krishna Bhavan, New Delhi
28. Ministry of Welfare, Shastri Bhavan, New Delhi
29. Ministry of Petroleum & Natural Gas, Shastri Bhavan, New Delhi
30. Ministry of Communications, Sanchar Bhavan, New Delhi.
31. Ministry of Civil Aviation & Tourism, Rajiv Gandhi Bhavan, Safdarjung Airport, New Delhi.
32. Ministry of Textiles, Udyog Bhavan, New Delhi
33. Ministry of Coal, Shastri Bhavan, New Delhi.
34. Ministry of Parliamentary Affairs, Parliament House Annexe., New Delhi.
35. Ministry of Planning & Programme Implementation, Sardar Patel Bhavan, Parliament Street, New Delhi.
36. Dept. of Economic Affairs, Ministry of Finance, North Block, New Delhi.
37. Ministry of Information Technology, Electronics Niketan, 6, CGO Complex, New Delhi.
38. Department of Atomic Energy, 145-A, South Block, New Delhi
39. Central Water Commission, R.K. Puram, Sewa Bhavan, New Delhi.
40. I.C.C.R., Azad Bhavan, New Delhi.
41. Directorate General of Border Roads, Seema Sadak Bhavan, Ring Road, New Delhi.
42. Army Headquarters, Sena Bhavan, New Delhi
43. Director (Admn), C.P.W.D., Nirman Bhavan, New Delhi
44. Controller General of Defence Accounts, R.K. Puram, New Delhi.
45. D.A.C.R., I.P. Estate, New Delhi
46. A.G. Central, 18m Rabindra Sarani, Calcutta
47. Comptroller and Auditor General of India, New Delhi
48. Geological Survey of India, Calcutta
49. Surveyor General of India, Dehradun
50. Chief Secretaries to all State Governments and Union Territories.
- ✓ 51. Fin. II Section, Ministry of External Affairs, New Delhi.

*Dinesh*

(Dinesh Bhatia)

Deputy Secretary to the Govt. of India

No. E.IV/235/3/2006  
Ministry of External Affairs  
Northern Division

New Delhi, the 17<sup>th</sup> May, 2016

ORDER

Sub: Grant of increase of 7% w.e.f. 01.04.2014 and 6% w.e.f. 01.04.2015 in Bhutan Compensatory Allowance (BCA) for Central and State Government of India deputationists to Bhutan.

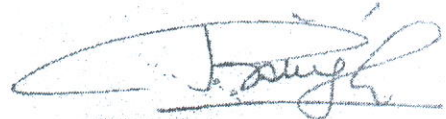
\*\*\*\*\*

Reference is invited to this Ministry's Office Order of even number dated 05.06.2014 regarding revision of Bhutan Compensatory Allowance.

2. In continuation of above order, sanction of the President is hereby accorded for increase of 7% w.e.f. 01.04.2014 in the existing BCA and 6% w.e.f. 01.04.2015 in the BCA fixed w.e.f. 01.04.2014 for officers of Central and State Government of India during service on deputation to Bhutan or on deputation with the Royal Government of Bhutan. The revised rates of BCA for different categories of deputationists are given in attached appendix.

3. This Order will be effective from 1<sup>st</sup> April, 2014.

4. This issues with the concurrence of Ministry of Finance vide their I.D. No. 9(19)/2006-E-II (B) dated 29.04.2016.



(Raj Gopal Singh)  
Deputy Secretary (Bhutan-Eco)

Embassy of India  
Thimphu (Bhutan)

Encl: As stated above

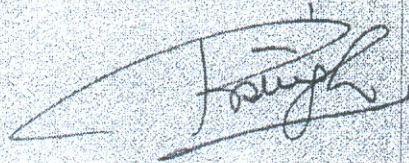


	Category of Post	Proposed BCA w.e.f. 01.04.2014	Proposed BCA w.e.f. 01.04.2015
1	Officers drawing Grade Pay of Rs. 10,000/-p.m. & above	Rs. 1,28,876/-	Rs. 1,36,609/-
2	Officers drawing Grade Pay of Rs. 8,700/- p.m. & above but less than Rs. 10,000/-p.m.	Rs. 1,23,777/-	Rs. 1,31,204/-
3	Officers drawing Grade Pay of Rs. 6,600/-p.m. & above but less than Rs. 8,700/-p.m.	Rs. 1,18,256/-	Rs. 1,25,351/-
4	Other Group 'A' Officers drawing Grade Pay of Rs. 5,400/-p.m. & above but less than Rs. 6,600/-p.m.	Rs. 1,06,000/-	Rs. 1,12,360/-
5	Group 'B' Gazetted Officers drawing Grade Pay of Rs. 4,600/-p.m. & above but less than Rs. 6,600/-p.m.	Rs. 69,089/-	Rs. 73,234/-
6	Non-gazetted staff drawing Grade Pay of Rs. 1,900/-p.m. & above but less than Rs. 4,800/-	Rs. 59,233/-	Rs. 62,787/-
7	Staff drawing Grade Pay less than Rs. 1,900/-p.m.	Rs. 31,303/-	Rs. 33,181/-

*The existing complement of two full time local servants to the entitled officers will continue to be at the same rate till further order.*

*The BCA mentioned in in column 3 above will be effective from 01.04.2014 (First April two thousand and fourteen).*

*The BCA mentioned in column 4 above will be effective from 01.04.2015 (First April two thousand and fifteen).*



**Total No. of pgs [2] including this page**

**No. E.IV/235/3/2006  
Ministry of External Affairs  
Northern Division**

New Delhi, the 31<sup>st</sup> January, 2018

**ORDER**

**Sub: Grant of increase of 3% w.e.f. 01.04.2016 in  
Bhutan Compensatory Allowance (BCA) for Central and State  
Government of India deputationists to Bhutan.**

\*\*\*\*\*

Reference is invited to this Ministry's Office Order of even number dated 17.05.2016 regarding revision of Bhutan Compensatory Allowance.

2. In continuation of above order, sanction of the President is hereby accorded for increase of 3% w.e.f. 01.04.2016 in the existing BCA for officers of Central and State Government of India during service on deputation to Bhutan or on deputation with the Royal Government of Bhutan. The revised rates of BCA for different categories of deputationists are given in attached appendix.

3. This Order will be effective from 1<sup>st</sup> April, 2016.

4. This issues with the concurrence of Ministry of Finance vide their I.D. No. 3/1/2018-E-II (B) dated 09.01.2018.

  
(Raghu Gururaj)  
Deputy Secretary (North)

**Embassy of India  
Thimphu (Bhutan)**

Encl: **As stated above**

	<b>Category of Post</b>	<b>Proposed BCA w.e.f. 01.04.2016</b>
1	Officers drawing Grade Pay of Rs. 10,000/-p.m. & above	1,40,707/-
2	Officers drawing Grade Pay of Rs. 8,700/- p.m. & above but less than Rs. 10,000/-p.m.	1,35,140/-
3	Officers drawing Grade Pay of Rs. 6,600/-p.m. & above but less than Rs. 8,700/-p.m.	1,29,112/-
4	Other Group 'A' Officers drawing Grade Pay of Rs. 5,400/-p.m. & above but less than Rs. 6,600/-p.m.	1,15,731/-
5	Group 'B' Gazetted Officers drawing Grade Pay of Rs. 4,600/-p.m. & above but less than Rs. 6,600/-p.m.	75,431/-
6	Non-gazetted staff drawing Grade Pay of Rs. 1,900/-p.m. & above but less than Rs. 5,400/- p.m.	64,671/-
7	Staff drawing Grade Pay less than Rs. 1,900/-p.m.	34,176/-

*The existing complement of two full time local servants to the entitled officers will continue to be at the same rate till further order.*

*The BCA mentioned in in column 3 above will be effective from 01.04.2016 (First April two thousand and Sixteen).*

Copy to:-

2. Under Secretary (Admn.), Planning Commission, Yojna Bhavan
3. Under Secretary (Admn), Ministry of Finance, Department of Expenditure, North Block, New Delhi
4. Under Secretary (Admn.), Ministry of Agriculture, Krishi Bhawan, New Delhi
5. Under Secretary (Admn), Ministry of Consumer Affairs, Food & Public Distribution, Krishi Bhawan, New Delhi
6. Under Secretary (Admn), Ministry of Water Resources, Shram Shakti Bhawan, New Delhi
7. Under Secretary (Admn), Ministry of Home Affairs, North Block, New Delhi
8. Under Secretary (Admn), Ministry of Non-Conventional Energy Sources, Block No. 14, CGO Complex, New Delhi
9. Under Secretary (Admn), Ministry of Power, Shram Shakti Bhawan, New Delhi
10. Under Secretary (Admn), Ministry of Road, Transport & Highways, Transport Bhawan, New Delhi
11. Under Secretary (Admn), Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi
12. Under Secretary (Admn), Ministry of Defence, Sena Bhawan, New Delhi
13. Under Secretary (Admn), Ministry of Human Resource Development, Shastri Bhawan, New Delhi
14. Under Secretary (Admn), Ministry of Environment and Forests and Climate Change, Prayavaran Bhawan, CGO Complex, New Delhi
15. Under Secretary (Admn), Ministry of Information & Broadcasting, Shastri Bhawan, New Delhi
16. Under Secretary (Admn), Ministry of Personnel, Public Grievances & Pension, Deptt of Personnel & Training, North Block, New Delhi
17. Under Secretary (Admn), Ministry of Railways, Rail Bhawan, New Delhi
18. Under Secretary (Admn), Ministry of Law, Justice & Company Affairs, Shastri Bhawan, New Delhi
19. Under Secretary (Admn), Ministry of Science & Technology, Technology Bhawan, New Mehrauli Road, New Delhi
20. Under Secretary (Admn), Ministry of Rural Development, Krishi Bhawan, New Delhi
21. Under Secretary (Admn), Ministry of Commerce & Industries, Udyog Bhawan, New Delhi

22. Under Secretary (Admn), Ministry of Communication & Information Technology, Electronic Niketan, Lodhi Road, New Delhi
23. Under Secretary (Admn), Ministry of Civil Aviation, Rajiv Gandhi Bhawan, Safdarjung Airport, New Delhi
24. Under Secretary (Admn), Central Water Commission, R.K. Puram, Sewa Bhawan, New Delhi
25. Director General (Admin), Directorate General Border Roads Organization, Seema Sadak Bhawan, Ring Road, Delhi Cantt. , New Delhi
26. Army Headquarters, Sena Bhawan, New Delhi
27. Director (Admn), CPWD, Nirman Bhawan, New Delhi
28. Controller General of Defence Accounts, Ministry of Defence, R.K. Puram, New Delhi
29. Director of Audit, Central Revenue, Comptroller and Auditor General of India, IP Estate, New Delhi
30. Director General, Geological Survey of India, Kolkata
31. Director General, Surveyor General of India, Dehradun
32. PA-I/PA-II/PB/PC/PD/PF/Prop-I/Fin-II/GA/FD Sections, MEA, New Delhi