

# MINISTRY OF POWER

New Delhi, the 18th October, 2012

**G.S.R. 257.**—In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of Library and Information Assistant in the Ministry of Power, namely :—

**1. Short title and commencement.** — (1) These rules may be called the Ministry of Power, Library and Information Assistant, Group 'B' Post Recruitment Rules, 2012.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Number of post, classification, pay band and grade pay or pay scale.** —The number of the said post, its classification, pay band and grade pay or pay scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

**3. Method of recruitment, age limit, qualifications, etc.** — The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification.** — No person, —

(a) who has entered into or contracted a marriage with a person having a spouse living, or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts :

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.** —Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing and in consultation with Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.** —Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

## SCHEDULE

Name of post	Number of post	Classification	Pay Band and Grade Pay or Pay Scale	Whether selection post or non-selection post	Age limit for direct recruits
(1)	(2)	(3)	(4)	(5)	(6)
Library and Information Assistant	01* (2012) *Subject to variation dependent on workload.	General Central Service, Group 'B', Non-Gazetted, Non-Ministerial	Pay Band-2, Rs. 9300— 34800 plus Grade Pay of Rs. 4200	Not applicable	Not applicable

Educational and other qualifications required for direct recruits

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees

Period of probation, if any

(7)

(8)

(9)

Not applicable

Not applicable

Two years for promotees

Method of recruitment : whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods

In case of recruitment by deputation/absorption or promotion grades from which promotion/deputation/absorption to be made

(10)

(11)

By composite method (Deputation plus Promotion)

**Composite method (Deputation plus promotion) :**

The Departmental Library Clerk with 13 years regular service in the grade in the pay band-1, Rs. 5200—20200 plus grade pay of Rs. 1900 shall also be considered along with outsiders. In case the Departmental Library Clerk is selected, the post shall be treated to have been filled by promotion.

**Note :** For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendations of the Pay Commission.

**Deputation :**

Officers under the Central Government :—

(A) (i) Holding analogous posts on regular basis in the parent cadre or organisation; or

(ii) with six years' service in the grade rendered after appointment thereto on regular basis in posts in the Pay Band-1, Rs. 5200—20200 with Grade Pay of Rs. 2800 or equivalent in the parent cadre/department; or

(iii) with ten years' service in the grade rendered after appointment thereto on regular basis in posts in the Pay Band-1, Rs. 5200—20200 with Grade Pay of Rs. 2400 or equivalent in the parent cadre/department; or

(iv) with thirteen years' regular service possessing a Degree in Library Science and holding the post in the Pay Band-1, Rs. 5200—20200 with Grade Pay of Rs. 1900 or equivalent in the parent cadre/department; and

(B) Possessing the following educational qualifications and experience :

(i) **Essential :**

(1) Bachelor's Degree in Library Science from a recognised University/Institute; or

(2) Bachelor's Degree from a recognised University.

(ii) **Desirable :**

Two years' professional experience in a library of Central Government or State Government or public Sector Undertaking or Autonomous Bodies or University; or Diploma in Computer applications from a recognised University/Institute.



(11)

The Departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

(Period of Deputation including period of Deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on the closing date of receipt of applications.)

**Note :** For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006/ the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding grade pay/ pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/ pay scale, and where this benefit will extend only for the post(s) for which that grade pay/ pay scale is the normal replacement grade without any upgradation.

If a Departmental Promotion Committee exists, what is its composition?

(12)

Not applicable

Circumstances in which Union Public Service Commission is to be consulted in making recruitment

(13)

Consultation with Union Public Service Commission necessary for filling up the post.

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